# The King's College



# 2018 Annual Security & Fire Safety Report

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# Introduction

The King's College is committed to creating and maintaining a safe environment on campus and in student housing. To that end, the College conducts regular reviews of all safety policies and procedures, and collects information on all reported crimes and fires. The following report informs our community of policies, emergency response procedures, and crime and fire statistics from the past three years. This report conforms to the requirements outlined by the Jeanne Cleary Act of 1998. If you have any questions about this report or any of its content contact the Dean of Students, David Leedy (dleedy@tkc.edu), or the Assistant Dean of Students, Nick Swedick (nswedick@tkc.edu).

# **Phone Numbers**

Student Services	212-659-7200
Emergency	911
Emergency Phone	646-242-4411
56 Broadway Management Office	212-510-6480
56 Broadway Lobby Security Desk	212-344-2920
City Point Residence Lobby Security Desk	929-250-0135
DeVos Hall Residence Lobby Security Desk	646-930-0627
Washington Residence Lobby Security Desk	212-825-1711
West Residence Lobby Security Desk	212-784-7486

# **Police Contact Information**

The New York Police Department (NYPD) protects The King's College, commuters, and residents. Since the College does not have campus police it is recommended that all members of our community report crimes to the NYPD. The College has a written memoranda of understanding (MOU) with the New York City Police Department which outlines our agreement to work with local law enforcement agencies in cases involving violent felonies, missing persons, and sexual assault. Below you will find contact information for our local police precincts:

1st Precinct (Main Campus, DeVos Hall, Washington, West)

Address: 16 Ericsson Place, New York, NY 10013

Phone: 212-334-0611

Webpage: www1.nyc.gov/site/nypd/bureaus/patrol/precincts/1st-precinct.page

84<sup>th</sup> Precinct (City Point)

Address: 301 Gold Street, Brooklyn, NY 11201

Phone: 718-875-6811

Webpage: www1.nyc.gov/site/nypd/bureaus/patrol/precincts/84th-precinct.page

**NYPD Missing Persons Squad** 

Phone: 212-694-7781

NYPD Special Victims Division (To report sexual assault in any precinct)

Skilled Special Victims Detectives are available to help in cases of sexual assault.

Phone: 646-610-7272

Sex Crimes Report Line: 1-212-267-RAPE

# **Main Campus Access**

Main Contact: Rich Switzer, Director of Facilities (rswitzer@tkc.edu)

The College campus is accessible only via The King's College photo identification card. Incoming students receive their identification cards during New Student Orientation. Students should not give their identification cards out to anyone. If it is discovered that a student has given their card to another person, the following steps will be followed:

- The ID will be confiscated and turned in to the student's House Advisor
- The Advisor will meet with the student to address the situation, and return the ID at that time
- The Advisor will write up an incident report
- The process for addressing repeated violations is the same as that for addressing honor infractions

# **Student Housing Locations and Access**

Main Contact: Leticia Mosqueda, Director of Residence Life (housing@tkc.edu)

City Point Residence 436 Albee Square, Brooklyn, NY 11201

Security: 929-250-0135

DeVos Hall Residence 102 Greenwich Street, New York, NY 10013

Security: 646-930-0627

Washington Residence 90 Washington Street, New York, NY 10006

Security: 212-825-1711

West Residence 1 West Street, New York, NY 10004 Security: 212-784-7486

A front desk is located in the main lobby of each building. The front desks operate 24-hours a day, 7-days a week. Students and guests are required to provide photo identification when requested by a security officer or College official. Student concerns regarding security services should be directed to a Housing Director.

# **Non-Campus Housing Locations**

The King's College does not have any non-campus housing locations used by official student organizations.

# **Emergency Action Plan**

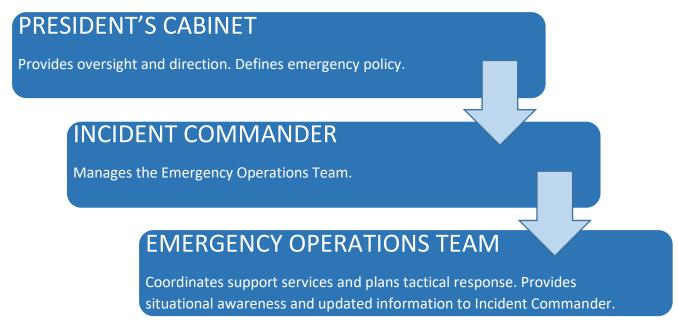
#### Introduction

The King's College is dedicated to the safety of all the members of the College. For this reason, the Emergency Action Plan is designed to inform and prepare members of the College with procedures to be followed in the event of an emergency. The elements of this plan are designed to effectively protect your health and achieve your safety by establishing the structure, processes, and protocols for the College's response to major emergencies. The information contained herein coupled with calm and thoughtful action will ensure the maximum safety of all.

It is impossible to prepare for every kind of emergency. Therefore, eight specific types of emergencies have been identified as the most likely to occur. They are: fire, bomb threat, power outage, natural disaster, acts of terror, hazardous material, active shooter, and medical emergency.

### Chain of Command

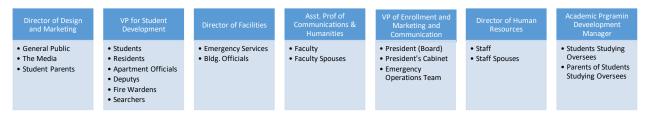
The College has established the following chain of command in the event of an emergency:



1. The President's Cabinet provides oversight and direction to emergency management and approves policies.

- 2. The Incident Commander, Vice President of Enrollment and Marketing and Communication, is responsible to manage the Emergency Operations Team. Depending on the nature of the emergency, the Incident Commander mobilizes the Emergency Operations Team. Team members are instructed to report to a designated emergency operations center. An emergency operation center is determined based on the type of emergency.
- 3. The Emergency Operations Team oversees operations, responses, and communication. The Incident Commander receives and disseminates pertinent information to the President, President's Cabinet, and the Emergency Operations Team. The President communicates with members of the Board. Communication with students is coordinated by the Vice President for Student Development. Communication with the public and the media and student parents is coordinated through the Director of Design and Marketing. Communication with emergency services (e.g. fire department, police department, building management, Office of Emergency Management NYC OEM, etc.) is coordinated by the Director of Facilities. Communication with faculty members is coordinated by the Associate Professor of Humanities. The Director of Information Technology supports the process. The Director of Human Resources coordinates communication with staff and staff spouses. The Academic Program Development Manager is responsible to communicate with students studying oversees.

# **Communication Responsibility**



A steering committee, chaired by the Vice President of Enrollment and Marketing and Communication, is comprised of select members of the Emergency Operations Team, meet at least once a semester to review the Emergency Action Plan and recommend necessary revisions to the President's Cabinet. The King's College rehearses its emergency response plan each year by holding two Emergency Management exercises.

In the event of an emergency, the Incident Commander will convene the Emergency Operations Team in the Founder's Room. If Building Management calls for the evacuation of all tenants the Emergency Operations Team will convene at the evacuation site. Should notification of an emergency come from a King's College employee, the Incident Commander will confirm that Building Management has been notified and determine whether to convene all or part of the Emergency Operations Team. In consultation with Building Management, the President, and

appropriate Emergency Operations Team members, the Incident Commander may decide to evacuate all or part of the community.

When emergency conditions abate, the Incident Commander, in consultation with Building Management and senior leadership of the College, will determine the appropriate time to return to the building.

# **Emergency Operations Team**

The Emergency Operations Team includes:

- Vice President for Enrollment and Marketing and Communications
- Director of Facilities
- Creative Director
- Director of Information Technology
- Vice President for Student Development
- Assistant Professor of Communications and Humanities
- Student Representatives
- Director of Human Resources
- Academic Program Development Manager

The Emergency Operations Team reports to the Founder's Room on the fifth floor to coordinate decisions and resources. The Emergency Operations Team coordinates the dissemination of information, as appropriate, to the media and the external community. A list of essential contacts and resources containing employee information, students, class locations, floor plans, area maps, apartment information and emergency contact information is updated once a month and updated on the "Emergency" team google drive.

Members of the Emergency Operations Team represent their functional areas and must be able to address operational issues related to their area. The Incident commander activates all or part of the Emergency Management Operations Team at her discretion based on the emergency. When the Emergency Operations Team assembles, its responsibilities are to:

- Determine the scope and impact of the incident
- Prioritize emergency actions
- Deploy and coordinate resources and equipment
- Communicate information and instructions through the appropriate chain of command
- Monitor and re-evaluate conditions
- Supply on a routine basis updated information to the Incident Commander
- Coordinate with government agencies

# **Emergency Notification**

The King's College uses the Regroup emergency notification system to communicate with the various constituents of the College. The software enables members of the Emergency Operations Team to contact and communicate with every member the College almost instantly.

With two-way communication abilities, the notification system also allows recipients to respond, providing real-time updates to and from a variety of modalities, including mobile phone, landline, text messages (SMS) and other devices. The King's College will, without delay, and consider the safety of the community, determine the content of the message and initiate the notification system.

The King's College also uses HelloBar, which allows the Vice President for Enrollment and Marketing and Communication to immediately publish updates on every page of the website. A red bar located at the top of every page links visitors to important information in timely manner. Other means for communicating include, but are not limited to:

Main Phone: 212-659-7200

Email Accounts

• Website: www.tkc.edu

Facebook Account: The King's College

Facebook Account: The King's College Parents

• Regroup Emergency Notification System

Voicemail Broadcasts

### **Evacuation**

Regardless of the type of emergency there are three types of actions that will be initiated by the Emergency Operations Team to ensure the safety of the College community. Based on the nature of the incident, individuals may be instructed to shelter-in-place, relocate within the building, or evacuate. The Incident Commander may decide that the evacuation of a building or campus is not an appropriate course of action. Definitions for the various responses to an emergency are listed in the following segment: Responses to an Emergency.

If a fire alarm sounds, members of the College, through routine fire drills, are expected to follow the emergency responses outlined in this handbook. To enhance the College's evacuation procedures, individual members of the College have volunteered to be Deputies, Fire Wardens, and Searchers.

The fifth and sixth floor of each building and the Lower Lobby has both male and female Fire Wardens, Deputy Fire Wardens and Searchers. These individuals are trained by Building Management and are under the direction of the UFT Building Incident Commander. These individuals are not first responders. They assist in ushering people in their area to respond as directed, and they are expected to have situational awareness of their workplace and to report to appropriate personnel any hazardous or suspicious items and to participate in all emergency drills. Such employees must direct and account for building occupants in the appropriate evacuation assembly area. The Fire Wardens shall oversee their respective floor evacuations and search their surrounding areas as appropriate based on the nature of the emergency.

<sup>\*</sup>Instructions for a full evacuation are listed below under FIRE.

# Responses to an Emergency

# Sheltering-In-Place

The precaution of directing building occupants to remain inside the building at their work locations in response to an emergency. This is a precaution aimed to keep you safe while remaining indoors. Shelter-in-place means selecting a small, interior room, with no or few windows and taking refuge there.

# In-Building Relocation

The controlled movement of building occupants from an endangered area of a building to an inbuilding relocation area within the same building during an emergency to assemble at a safe place for roll call.

#### Partial Evacuation

The emptying of a building of some but not all occupants during an emergency to assemble at a safe place for roll call.

#### **Evacuation**

The emptying of a building of all occupants during an emergency to assemble at a safe place for roll call.

# **Emergency Scenarios**

#### Fire

When an alarm is generated, the Fire Command Station in the UFT Lobby is notified and an automatic alert is transmitted to the Central Alarm Service who then notifies the Fire Department. Minimally, the fire alarm sounds on the "fire floor" and the floor above.

The Fire Command Station gives instruction by use of the public-address speakers located throughout each floor and in each stairwell. You may communicate with the Fire Command Station by use of the red Fire Warden phone located on each floor.

### If you smell smoke:

- Call Building Management Office at 212-520-6480. After hours, call Lobby Security Desk at 212-344-2920.
- Notify your **FIRE WARDEN**:
  - o 56 Broadway (6th Floor) Staff Offices
    - Fire Warden: Andrea Lopez
    - Deputy: Josh Hinen
  - o 56 Broadway (5<sup>th</sup> Floor) Executive Suite
    - Fire Warden: Jacob Wilson
    - Deputy: Megan Phelps
  - 50 Broadway (5<sup>th</sup> Floor) Faculty Offices
    - Fire Warden: Paul Middlekauff

- Deputy: Mark Hijleh
- o 56 Broadway (1st Floor) Admissions Office and Student Union
  - Fire Warden: Brian Ourien
  - Deputy: Tyler Cochran
- Await instructions from building personnel.

# If you discover fire:

- Go to manual Pull Station and pull alarm.
- Call 911 this transmits an alarm to the Fire Command Station in the Lobby and the NYC Fire Department.
- Notify Fire Warden who will activate the Fire Warden Phone to communicate with the Fire Command Station.

#### Evacuation:

Due to the fire-resistant qualities of the building, immediate evacuation is only necessary on the floor where the fire is burning, the floors immediately above and below the fire floor, and when ordered to leave by the Fire Safety Director, Police, or Fire department personnel.

- Do not evacuate unless a life-threatening condition exists or you are ordered to do so.
- Do not use elevators.
- The public-address system will be activated. The "fire floor" and the floor above will hear an alarm signal. All other floors will hear a different tone alerting the building that an emergency exists. The signal will be followed by instructions.
- Fire Warden dispatches **SEARCHERS**:
  - o 56 Broadway (6<sup>th</sup> Floor) Staff Offices
    - Anna Peters
    - Jonathan Sheaffer
  - o 56 Broadway (5<sup>th</sup> Floor) Executive Suite
    - Rebecca Au
    - Cameron Strittmatter
  - 50 Broadway (5<sup>th</sup> Floor) Faculty Offices
    - Samantha Ryan
    - Chris Josselyn
  - o 56 Broadway (1st Floor) Admissions Office and Student Union
    - Stephanie Brewster
    - Noah Hunter
- After receiving instructions over the Fire Warden Phone or Public-Address system, the
  Fire Warden directs employees to the appropriate stairwell furthest away from the
  fire. Proceed Down the stairwell to nearest re-entry floor (3<sup>rd</sup> floor or Lobby).
- After employees have been evacuated and assembled on the re-entry floor, the Fire Warden should call the Fire Warden Phone on the re-entry floor to communicate with the Fire Safety Director. Await further instructions. Members of the Fire Brigade, trained building personnel, will assist with evacuation and communication.

The following evacuation procedures should be observed:

- Take purses, wallets, valuables, etc. as soon as the order to evacuate is given. You will
  not be allowed back into the space until the fire Department or Building Management
  say it's safe to return.
- Before opening any door to the corridor, check the door and doorknob for heat using the back of your hand. If it is warm, stay in your office and seal around the door seams.
   Do not open the door – find another exit if possible.
- If both your door and doorknob are cold, leave your space and:
  - Check for smoke in the corridor.
  - When smoke is present, stay low by crawling.
  - Proceed to the directed stairwell. Stairwells are constructed of fire-resistant materials.
  - Do not panic.
  - Never use Elevators.
  - Check stairwells for smoke. Should you encounter smoke on your descent, get out of the stairwell into any clear corridor and proceed to a different stairwell.
  - Evacuate to the Lobby level or the 3<sup>rd</sup> floor or area designated by the Fire Safety Director or NYC Fire Department.
  - Go to the Bowling Green Street Park at Broadway and Beaver Street.
- Fire Wardens should walk the suite to assist people and to make sure everyone is aware of the evacuation order.
- Close doors without locking them as you leave an area. This helps to confine the fire.
- Form a single-file line at the stairwell door and proceed down the stairs on the right-hand side of the stairwell to the floor designated in the evacuation instructions.
- Keep conversation to a minimum.
- Do not re-enter the evacuated area until it is declared safe by the Fire Department or Building Management.
- Searchers or Fire Wardens should take a headcount and provide that information to the building's Fire Safety Team or the College's Emergency Operations Team.

If evacuation is not possible because routes are blocked by fire or smoke:

- Move as far away from the fire floor as possible. Close all doors as you go.
- Call 911, if possible, Building Management Office at 212-510-6480, or after hours call Lobby Security Desk at 212-344-2920.
- Use Clothing or other materials to fill areas around ventilation ducts and cracks in the doors to prevent smoke-filled air from penetrating.
- Hang a cloth or other signal outside to attract the attention of fire personnel.
- Do not break the glass. Under certain conditions, an open window may draw smoke. Assemble at an entrance to a fire stairway and listen to the fire safety director over the Public-Address system, or through your floor warden. Once the fire department arrives, they will give further instructions through the safety director.

# **EVACUATION FROM 56 BROADWAY: go to the fountain at Bowling Green Street Park.**



Broadway and Beaver Street – 500 feet from building

If the Bowling Green Street Park is not accessible, go to the Sculpture in Zuccotti Park.



Located between Broadway, Trinity Place, Liberty Street and Cedar Street.

**EVACUATION FROM CITY POINT:** go to the fountain at Columbus Park.



Located at Adam St., Court St., Cadman Plaza West between Johnson St. and Fulton St.

# **EVACUATION FROM DEVOS HALL, WASHINGTON, AND WEST: go to Elizabeth Berger Plaza**



2 Edgar St, New York, NY 10006 (east of the parking garage)

# **Bomb Threat**

Bombs can be constructed to look like almost anything and can be placed or delivered in any number of ways. The probability of finding a bomb that looks like the stereotypical bomb is almost nonexistent. The only common denominator that exists among bombs is that they are designed or intended to explode.

### Suspicious Items:

- Unusually bulky or weighty letters
- Envelopes with chemical or oily stains
- Envelopes without a return address
- Excessive postage

Envelopes that do not look or feel ordinary

If you receive a suspicious package:

- DO NOT...
  - o handle the item
  - o attempt to open parcel
  - o place parcel in water
  - remove any binding material
  - o pull or cut any material that protrudes

# If you receive a bomb threat:

- Obtain as much information as possible. Be prepared to relate this information to the police when they arrive.
- Call the Building Management Office at 212-510-6480. Building Management will call
  the police. If possible, have a second employee call the Lobby Security Desk at 212-3442920 while the caller is on the phone.
- Be alert for unfamiliar people or objects to point out to the police or building staff upon their arrival. Do not touch or handle suspicious objects.

Emergency personnel will search suspected areas. The Fire Warden is responsible to identify suspicious items or packages. If suspicious items are identified, the police will investigate.

#### **Evacuation:**

Building Management will make a recommendation whether a tenant space should be evacuated. If the Incident Commander at King's decides to evacuate, follow these steps:

- All employees will be notified.
- Proceed guickly, but calmly, to the nearest stairwell.
- Fire Warden or Alternate should walk the suite as a double check to assist people and make sure everyone is aware of the evacuation order.
- Evacuation, depending upon the size and type of explosive device, is normally one floor below and two floors above the suspected area. Once the evacuation has begun, employees will not be allowed to re-enter the area until it's declared safe by emergency personnel.
- Upon arrival at the Lobby or re-entry floor, everyone should remain in the area. No one should wander about or leave unless directed to do so.
- The Searcher should proceed to take a headcount to determine if anyone is missing. This information should be relayed to emergency personnel immediately.

#### Power Outage

Should a power outage occur, it will affect whether an isolated area of the building or some larger portion of the Downtown area. In the event of an electrical failure, follow these guidelines:

- Call the Building Management Office at 212-510-6480.
- Open draperies and raise blinds to let in outside light or locate emergency flashlights (each Fire Warden and Searcher has a go-bag in their office).
- If the incident is localized, wait in the corridors of some other lighted area until building maintenance can make a determination as to how quickly repairs can be made.
- If the incident is major, an evacuation may be ordered. If so, use the same procedures as you would during a fire.
- Do not congregate in lobby areas or in the street.
- If you are trapped in an elevator during a power failure, wait for assistance. Some elevators may cease operation, but will not fall. Do not force open the doors or try to escape. Use the emergency communications system in the elevator.
- Building Management Office will attempt to advise you regarding the length and cause of the power failure as soon as possible.

### **Natural Disasters**

There are three types of disasters which may occur in this area and for which extraordinary precautions should be taken:

- Hurricanes: Local weather forecasts will issue advisories predicting areas of probable activity and the estimated duration and severity of such activity.
- Tornados: Although rare in this area, a tornado warning could be issued by the National Weather Service. The announcement will consist of the approximate time of the detection and direction of movement. Winds will be 75 mph or greater.
- Earthquake: When an earthquake occurs, the ground will shake perceptibly for a relatively short time. Generally, earthquakes last from a few seconds to a few moments.

### Safety Guidelines for Hurricanes/Tornados:

- Move away from the exterior of the building to a corridor or elevator lobby.
- Close doors of rooms that have windows. Be sure the door to your suite is closed but not locked.
- Go to the center corridor and protect yourself by either putting your head closely to your lap or by kneeling and protecting your head.
- Stairwells are safe. If crowded, move down to a lower floor for shelter. Do not use the elevators.
- Do not go to the Lobby or outside the Building.
- Do not use the telephone to get information or advice.
- If you are trapped in an outside office, seek protection under a desk.

# Safety Guidelines for Earthquakes:

• If indoors, move to a safe place. Get under a desk, table or workbench if possible. Stand in an interior doorway or in the corner of a room. Watch for falling debris or tall furniture. Stay away from windows and heavy objects that may topple or slide across the floor.

- Do not dash for exits since stairways may be broken or jammed with people. Power for elevators may fail and stop operating. Seek safety where you are at the time of the incident and then leave calmly if evacuation is necessary.
- Do not be surprised if the electricity fails, or if elevator, fire or theft alarms start ringing, or if sprinkler systems leak. Expect to hear noise from breaking glass, cracks in walls and falling objects.
- If you're outdoors, try to get into an open area away from power lines.
- Don't be surprised if you feel more than one shock. After the first motion is felt, there may be a temporary decrease in the motion followed by another shock. Aftershocks can cause damage or collapse of structures already weakened by the main quake.
- If a building evacuation is ordered, follow the same procedures that you would if there were a fire.

# Acts of Terror

- If you receive word of terrorist activity, stay calm.
- Call 911.
- Report what you know to the Building Management Office at 212-510-6480.
- If possible, evacuate. If safe, head to the evacuation locations proscribed above.
- Follow instructions (e.g. Fire Wardens, Police Officers, Public Address System, etc.).

#### Hazardous Material

- Spills:
- Call the Building Management Office at 212-510-6480.
- Warn personnel and other tenants in the vicinity.
- Coordinate your actions with the Building Maintenance and Security personnel.
- Release of Vapors:
  - If vapors are flammable don't use fans or other devices which may cause a spark. Opening windows may be all that is needed.
  - Warn personnel and other tenants in the vicinity.

#### Biochemical Attack

A chemical attack is the deliberate release of a toxic gas, liquid or solid that can poison people and the environment. Watch for signs such as people suffering from watery eyes, twitching, choking, having trouble breathing or losing coordination. If you see signs of a chemical attack, define the impacted area and take immediate action to get away.

# General guidelines:

- Stay upwind.
- Seek medical attention as soon as possible, if necessary.

- If there's an event indoors, try to get out of the building without passing through the contaminated area. Otherwise, it may be better to move as far away from the event as possible and shelter-in-place.
- If exposed, remove outer layer of clothes, separate yourself from them, and wash thoroughly.
- In some circumstances, it may be necessary to be "decontaminated." Specially trained emergency personnel will perform decontamination procedures.

#### Active Shooter

If there is a report of a shooting in the building you have three options:

#### Avoid

- Evacuate the building immediately if it can be done in a safe manner
- Do NOT carry any personal belongings with you and avoid elevators and escalators if possible
- If you are in a high-rise building and the shooter is below, ascend as many floors as possible. Once a safe area is reached, secure the location and move away from the entranceway to a more secure location. If the shooter is above you, move down and out of the building.
- When evacuating in the stairwell, stay pressed to the wall to allow responding officers room to ascend

#### Barricade

- Move to a central and secure area of the building
- Locate an area with ballistic cover, not just visual concealment. Cover stops/slows bullets, Concealment does not. Think big—Soda machines, Copy machines, etc.
- Block the door with large heavy objects to make entry as difficult as possible (desks, tables, file cabinets, furniture, books, etc.)
- If the only means available to barricade the door is with your body, attempt to stay lower than average waist level to avoid any shot fired through the door by the shooter

# Confront

- If hiding or flight is impossible, remain quiet or "play dead" to avoid detection.
- Remember, the attacker will continue to shoot victims unless he is stopped. Last resort options if you come face to face with the assailant are twofold:
  - Attempt to quickly overpower the individual with force in the most violent manner possible.
  - If you are with other people you should work as a collective group to overcome the shooter.

Once you evacuate from the building follow the instructions of the police or first responders. Exit the building with your hands up in the air and your fingers spread. If you are injured notify the first responders immediately.

Read the New York Police Department brochure on how to protect yourself in the event of an active shooter HERE.

# Medical Emergency on Campus

- Call 911. Be prepared to provide the following information:
  - o Address of the building and cross streets (56 Broadway and Exchange Place).
  - The floor and suite number.
- Call Student Services at 212-659-7200, who then will contact Building Management Office at 212-510-6480. Upon notification, building personnel will:
  - Have an employee meet the ambulance at the entrance to the Building.
  - Bring an elevator to the lobby level and hold it for the sole use of emergency medical technicians.
  - Meet the emergency medical personnel and bring them to the appropriate location.
  - Hold the elevator at the location for the exit of emergency personnel.

# Medical Emergency in Student Housing

- Call 911. Be prepared to provide the following information:
  - Address of the building and cross streets
  - The floor and apartment number.
- Call the Emergency Phone (646-242-4411).

# **Evacuating Manhattan**

When access to bridges and tunnels is restricted, here is where you should go to evacuate Manhattan:

From Lower Manhattan to New Jersey:

- World Financial Center Pier Foot of Vessey Street, Battery Park City
- Pier 11 Wall Street and Gouverneur Lane

From Midtown to New Jersey:

- Port Authority Bus Terminal West 42<sup>nd</sup> St. and 8<sup>th</sup> Ave.
- Midtown West 39<sup>th</sup> St. Pier 79

When you arrive in New Jersey, buses will take you to designated transportation centers. At each center, more transportation options will be available to get you closer to your home town, family, and friends. Make sure to let someone in Student Development know where you are and what your plans are.

### **Ambulance Services**

The NYC Fire Department Ambulance Service (911) will automatically take the patient to the nearest medical facility. If another hospital is desired in non-emergency situations, have the phone number for alternate ambulance services available beforehand.

# Security Desk

Lobby Security Desk is located on ground level (Lobby) near the entrance. Notify Security of any emergency condition so they can take the appropriate action.

# **Missing Persons**

The King's College is committed to creating and preserving a safe and secure environment for its students. The following policy and procedure is in keeping with that commitment and New York State law. The College will notify the appropriate police precinct of the NYPD if any student who resides in campus housing is reported as missing. The College will notify the police within 24 hours of the missing student being reported to a College official. This policy applies only to students who reside in campus housing.

The College, working with NYPD as necessary, will: 1) attempt to contact the student using contact information provided by the student, 2) contact any person the student has identified to the Office of Residence Life as a point of contact for this purpose; and 3) notify others at the College, as appropriate, about the student's disappearance.

To report a missing student, call the emergency phone at 646-242-4411 to notify the Staff-On-Call. Since the College does not have campus police, the Staff-On-Call will immediately alert the local NYPD precinct (1<sup>st</sup> Precinct for the Financial District residences and the 84<sup>th</sup> Precinct for the Brooklyn residence) to assist in locating the missing student.

Prior to moving in to student housing, students will have the opportunity to provide a confidential contact person or persons to contact within 24 hours in the event that a student is missing. This contact information is separate from the general emergency contact information. The Office of Residence Life will send a Missing Student Contact Information form to all individuals prior to their move-in. Only authorized College officials and law enforcement officers, in furtherance of a missing person investigation, may have access to this information. If a missing student is under 18 years of age and not an emancipated individual, the College will contact a custodial parent or guardian of the missing student no later than 24 hours after the student is deemed missing by College officials and/or law enforcement officials.

# **Drugs and Alcohol**

Drug-Free Schools and Communities Act of 1989

Main Contact: David Leedy, Dean of Students dleedy@tkc.edu

The *Drug-Free Schools and Communities Act Amendments of 1989* requires certain institutions to annually notify students of its drug and alcohol policies. The information listed on the

following website is provided to educate King's students about the College's policies and state laws regarding drugs and alcohol: <a href="www.tkc.edu/faq/alcohol-and-drug-policies/">www.tkc.edu/faq/alcohol-and-drug-policies/</a>. For more information, please contact David Leedy, Dean of Students.

# Illegal Drugs

The King's College supports municipal, state, and federal laws governing the possession, use and sale of controlled substances. Violations of these laws are not tolerated. Any student found using/abusing, distributing, selling, or assisting in the sale of a controlled substance will be subject to disciplinary action, including suspension or expulsion, and/or legal consequences.

The King's College does not permit possession or use of marijuana for any reason, no matter how small the amount. The possession of marijuana is unlawful under New York State Penal Law 221 and may be penalized by fines and jail time. In addition, violations are subject to College disciplinary action. Use of medical marijuana in any form on campus or campus-related property is prohibited, even with a prescription.

Refer to Community Standards of Conduct in the Student Handbook for additional information.

# **New York Possession Penalties**

Drug	Quantity	Class	Charge	Penalty
Cocaine	Under 500mg	Class A Misdemeanor	Criminal Possession in the 7 <sup>th</sup> Degree	Up to 1 Year in Jail
Cocaine	Over 500mg	Class D Felony	Criminal Possession in the 5 <sup>th</sup> Degree	Up to 4.5 Years in Jail
Cocaine	1/8oz	Class C Felony	Criminal Possession in the 4 <sup>th</sup> Degree	Up to 9 Years in Jail
Heroin	Under 1/8oz	Class A Misdemeanor	Criminal Possession in the 7 <sup>th</sup> Degree	Up to 1 Year in Jail
Heroin	Over 1/8oz	Class C Felony	Criminal Possession in the 4 <sup>th</sup> Degree	Up to 9 Years in Jail
Cocaine & Heroin	1/2oz	Class B Felony	Criminal Possession in the 3 <sup>rd</sup> Degree	Up to 15 Years in Jail
Cocaine & Heroin	4oz	Class A-II Felony	Criminal Possession in the 2 <sup>nd</sup> Degree	Up to 17 Years in Jail
Cocaine & Heroin	8oz	Class A-1 Felony	Criminal Possession in the 1 <sup>st</sup> Degree	Up to 30 Years in Jail

Ecstasy  Under 25mg  Class A Misdemeanor Criminal Possession in the 7th Degree Jail  Ecstasy  25mg – 5g  Class C Felony  Criminal Possession in the 4th Degree Jail  Ecstasy  5g – 25g  Class B Felony  Criminal Possession in the 4th Degree Jail  Up to 5 Years in Jail  Ecstasy  Over 25g  Class A-II Felony  Criminal Possession in the 3rd Degree Jail  Up to 9 Years in Jail  Under 20z in a non-public place  Marijuana  Under 20z in a public place  Marijuana  Class B Misdemeanor  Criminal Possession Up to \$250 & 15 Days in Jail  Marijuana  Ounder 20z in a public place  Class B Criminal Possession in the 5th Degree  Misdemeanor  Criminal Possession in Up to 1 Year in Jail  Marijuana  16oz  Class D Felony  Criminal Possession in the 3rd Degree  in Jail  Marijuana  10lbs  Class C Felony  Criminal Possession in Up to 4.5 Years in Jail  Criminal Possession in Up to 9 Years in Jail				
Ecstasy  5g - 25g  Class B Felony  Criminal Possession in the 3 <sup>rd</sup> Degree  Ecstasy  Over 25g  Class A-II Felony  Marijuana  Under 2oz in a non-public place  Marijuana  Under 2oz in a public place  Marijuana  Over 20s Class B Felony  Criminal Possession in the 2 <sup>nd</sup> Degree  Unlawful Possession  Up to 14 Years in Jail  Unlawful Possession  Up to \$250 & 15 Days in Jail  Criminal Possession in the 5 <sup>th</sup> Degree  Marijuana  Marijuana  Over 25g  Class B Unlawful Possession  Up to 1 Year in Jail  Criminal Possession in the 3 <sup>rd</sup> Degree  in Jail  Marijuana  16oz  Class D Felony  Criminal Possession in the 3 <sup>rd</sup> Degree  in Jail  Criminal Possession in Up to 4.5 Years in Jail  Criminal Possession in Up to 4.5 Years in Jail  Criminal Possession in Up to 9 Years in Up to 9	Ecstasy	Under 25mg		•
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	Marijuana	10lbs	Class C Felony	•

# Alcohol

The King's College purposes to help students assume responsibility for their behavior regarding the consumption of alcohol. The College strives to ensure a campus climate that does not tolerate alcohol misuse or abuse. The College expects students to exercise discernment and prudence if they choose to consume alcoholic beverages.

The King's College abides by New York State and federal alcohol laws, including the Drug Free Schools and Communities Act of 1989 (Public Law 101-226) and the Drug Free Workplace Act of 1988 (Public Law 101-690). The College expects students, whether on or off campus, to obey New York state laws regarding the use, sale, possession and consumption of alcohol.

The following New York State laws and College standards are pertinent:

- Possession, use, or distribution of alcohol by underage persons is illegal and therefore prohibited on and off campus.
- Alcohol may not be served at House-sponsored, King's Council-sponsored or Student
  Organization-sponsored events, regardless of whether students are of age, without prior
  written permission from the Dean of Students.
- No student, House or student organization is allowed to purchase alcohol with College funds.

- Providing alcohol to underage persons, or providing a space for the consumption of alcohol by underage persons, is illegal and will not be tolerated.
- Possession of an open alcohol container in a public area, regardless of the individual's age, is illegal and prohibited.
- Students are not permitted to possess or consume alcohol in housing owned or leased by the College, including balconies, stairwells, laundry rooms, roofs and other common areas, except for specifically labeled cooking wine used for meals.

Violations of College standards or state and federal laws, as well as disruptive conduct that stems from being under the influence of alcohol, will be addressed through the College disciplinary process and may bear legal consequences. Depending on the nature and severity of the offense, College disciplinary sanctions may include probation, mandatory alcohol education, removal from student housing, suspension, or expulsion.

The College neither condemns nor condones the consumption of alcohol. The College's approach to alcohol consumption is shaped by the teachings of Scripture. These include: the exhortation to honor God in everything no matter how seemingly insignificant (1 Corinthians 10:31); avoiding actions that cause harm to others (1 Corinthians 8:12-13); exercising self-control and avoiding drunkenness (Galatians 5:22-23; Ephesians 5:18); and submission to government authority (Romans 13:1-7).

Refer to Community Standards of Conduct in the <u>Student Handbook</u> for additional information.

### **New York Alcohol Penalties**

Alcohol Beverage Control (ABC) Law Section 65:

§ 65-a. Procuring alcoholic beverages for persons under the age of 21 years can result in a \$200 fine and/or five days imprisonment.

**§ 65-b.** Offense for one under age of 21 years of age to purchase or attempt to purchase an alcoholic beverage through fraudulent means:

- 1st violation: \$100 and/or 30 Hours Community Service (maximum penalty); 3 month License Suspension; Alcohol Awareness Program
- 2nd violation: \$350 and/or 30 Hours Community Service (max); 6 month License Suspension; Alcohol Awareness Program
- 3rd and subsequent violations: \$750 and/or 30 Hours Community Service (max); 1 year suspension or until the holder reaches the age of 21, whichever is the greater period; Evaluation by an appropriate agency to determine whether the person suffers from alcoholism or alcohol abuse.

§ 65-c. Unlawful possession of an alcoholic beverage with the intent to consume by persons under the age of 21 years can result in a \$50 fine and/or 30 Hours Community Service; Alcohol Awareness Program established and/or up to 30 hours of community service.

# Alcohol and/or Drug-Use Amnesty

The health and safety of every student at The King's College is of utmost importance. The King's College recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The King's College urges students to report domestic violence, dating violence, stalking, or sexual assault to institution officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to College officials or law enforcement will not be subject to code of conduct action for violations of alcohol and/or drug-use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.

# **Searching a Student**

In consideration of the safety for the individual members of The King's College community, staff members have the right to stop and search students who may violate federal, state, or local laws. The standard for conducting such searches is articulable suspicion, defined by specific facts rather than a hunch. Articulable suspicion is less than a probable cause standard (e.g. a student tells College staff that a fellow student is selling illegal drugs to other students on campus or a student tells College staff they saw a fellow student with a firearm).

# **Sex/Gender Offenses**

Main Contact: Leticia Mosqueda, Title IX Coordinator (Imosqueda@tkc.edu)

The King's College admits students regardless of faith, sexual identity, or sexual orientation. All students are entitled to take full advantage of all opportunities and resources available at the College. We are committed to fully supporting and caring for every member of our community.

As men and women created in God's image, we are called to live out our sexuality according to God's design, regardless of sexual orientation or gender identity. We recognize that the typical King's student is working through many issues of identity, including sexuality, which can pose enormous personal challenges.

Given the College's commitment to biblical faith and practice, we are bound by the historic Christian tradition regarding sexuality, gender, and marriage. We believe that God intends sexual relations to be reserved for marriage between a man and a woman. We recognize that this commitment often conflicts with the practice and values of the larger culture and some members of our own community. Even so, we want LGBTQ students to experience kinship as full members of our community. By God's design, the need for intimacy is universal. It is our hope that King's is a community in which all students discover authentic friendship.

We recognize there are people whose experience of their gender is at variance with their biological sex. Our commitment as a Christian college is to respond to such persons, and all persons, with love and with respect for their moral responsibility. We affirm God's love and concern for all of humanity, including individuals who experience discordance between certain sexual aspects of their personhood. We regret the hurt caused by the Christian community to such individuals, and recognize our obligation to extend love, care, and respect. We affirm the College's calling to cultivate a loving Christian environment of gentleness and patience within which we build genuine and caring relationships. Our commitment to love, nonetheless, is informed by our biblical and theological understandings.

God's original and ongoing intent is the creation of humanity manifest as two distinct sexes, male and female. Jesus Christ himself affirmed this in his teaching, stating "at the beginning the Creator 'made them male and female'" (Matthew 19:4; Mark 10:6). God intended that each individual experience congruence between the physical and experiential dimensions of their sexuality. Except in unusual cases, sex as male or female is a consistent biological given of the individual human person from conception, manifest at birth and before, and is not changeable. It is a stable, enduring characteristic of personhood determined by God's creational intent.

We recognize that some may take other positions concerning transgenderism. However, as a matter of religious faith, conviction, and exercise, The King's College adheres to the biblical admonitions against transgenderism as set forth in Genesis 1:27.

We welcome conversation about sexuality, gender, and sexual orientation. We invite the King's community to understand and empathize with the experiences of its LGBTQ students. We invite our LGBTQ students to join us in seeking to understand what the Christian tradition has handed down to us regarding marriage. Knowing that disagreement is inevitable, we encourage students, staff and faculty to extend respect to one another as we grapple with these issues together.

The King's College is committed to ensuring that all students feel safe at King's and have the opportunity to benefit fully from the College's programs and activities. Sex/gender offenses against students—including sexual harassment/violence and gender-based discrimination—interferes with students' rights to receive an education free from discrimination and, in the case of sexual violence, is a crime.

#### **Definitions**

- Complainant: the person who makes an allegation that someone, the respondent, has done something wrong
- Respondent: the person accused of an alleged wrongdoing
- Third Party: any individual who is not a student, faculty member, or staff member of the College (e.g., vendors, alumni/ae, or local residents)

#### Sex/Gender Offense Resources

All College services and resources are available to all students, regardless of whether a report is made. When facing an incident or allegation, both the complainant and the respondent are encouraged to make use of appropriate resources, including counseling services, their House Advisor, the Dean of Students, and any College personnel to secure one's immediate safety.

Available on and off campus resources include:

- Counseling Services: 646-237-8905, <a href="mailto:counseling@tkc.edu">counseling@tkc.edu</a>
- Title IX Coordinators (see below)
- Confidential Employee: Eric Bennett, 212-659-7290, <a href="mailto:ebennett@tkc.edu">ebennett@tkc.edu</a>
- Beth Israel Rape Crisis Center: 317 East 17th Street, 4th Floor, 212-420-4516
- Crime Victims Treatment Center: 40 Exchange Place, Suite 510, 212-523-4728
- New York State Domestic and Sexual Violence Hotline, 800-942-6906
- New York State "Enough is Enough" Hotline, 844-845-7269
- NYPD Special Victims Division, 646 -610-7272

Students may pursue legal action through local law enforcement independent of the College's investigative and disciplinary proceedings at any time.

# **Title IX Coordinators**

Title IX Coordinators provide information on College resources and policy regarding sex/gender offenses, investigate all sex/gender offenses with consent from the student, and advise Title IX Sexual Misconduct Hearing Panel on policy and procedure. For emotional support, please contact your House Advisor or the College's counseling department.

- Leticia Mosqueda: 212-659-7292, lmosqueda@tkc.edu (Title IX Coordinator)
- Nick Swedick: 646-237-8196, nswedick@tkc.edu (Deputy Title IX Coordinator)
- Megan Lassiter: 646-930-0681, mlassiter@tkc.edu (Deputy Title IX Coordinator)

## Sexual Misconduct

Sexual Harassment is unwelcome conduct of a sexual nature. It includes but is not limited to:

- Unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature
- Offering of employment or academic benefits in exchange for sexual favors
- Threatening reprisals after a negative response to sexual advances

## **Sexual Exploitation**

Any act whereby one person violates the sexual privacy or takes sexual advantage of another person without consent. Examples include: voyeurism (i.e. spying on others who are in sexual situations); recording, photographing, transmitting, viewing, or distributing intimate/sexual images or sexual information without consent of all parties.

#### Sexual Violence

Sexual violence\* is a form of sexual harassment. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. A number of acts fall into the category of sexual violence, including but not limited to:

- Non-Consensual Sexual Penetration (commonly referred to as rape): Any act of vaginal or anal penetration, without consent, by a person's penis, finger, other body part or object, or oral penetration by a penis.
- Non-Consensual Sexual Contact: Any sexual touching other than sexual penetration
  without consent. Examples include: genital-genital or oral-genital contact not involving
  penetration; contact with breasts, buttocks, or genital area (including over clothing);
  kissing; unwanted disrobing of another person; purposeful exposure of one's genitals to
  another.
- **Dating Relationship Violence:** Acts of violence, threat, or intimidation that harm or injure a partner in a current or former dating or sexual relationship. These acts may be physical, emotional, psychological, sexual, or economic. Dating relationship violence can be a single act or pattern of behavior.
- **Domestic Violence:** Acts of violence, threat, or intimidation that harm or injure members of a family or household, when those members have, or have previously had, a sexual relationship. Students are deemed to be in the same "household" when they share access to the same private living space or bathroom.

\*Sexual offenses in the State of New York are outlined under article 130 of the NYS penal law. Of particular note is the definition of sexual contact: "... Any touching of the sexual or other intimate parts of a person not married to the actor for the purpose of gratifying sexual desire of either party. It includes the touching of the actor by the victim, as well as the touching of the victim by the actor, whether directly or through clothing." Committing such offenses can result in civil action and imprisonment.

#### Consent

In accordance with New York State Law, a sexual encounter can only be consensual when affirmative consent has been given. Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent may be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

- Silence or lack of resistance does not demonstrate consent. Relying on nonverbal communication may result in a violation of this policy.
- Consent cannot be obtained through the use of force, intimidation, threat of harm or coercion, or by taking advantage of the incapacitation of another individual. By definition, a person who is intoxicated, unconscious, mentally impaired, a minor (17 or younger), or threatened is unable to give consent.

- Do not make assumptions. If confused or uncertain, stop and verbally clarify each participant's willingness to continue.
- Consent may be withdrawn at any time. When consent is withdrawn, sexual activity must stop immediately.
- Consent cannot be given when a person is incapacitated, which occurs when an
  individual lacks the ability to knowingly choose to participate in sexual activity.
  Incapacitation may be caused by lack of consciousness or being asleep, being
  involuntarily restrained, or if an individual otherwise cannot consent. Depending on the
  degree of intoxication, someone who is under the influence of alcohol, drugs or other
  intoxicants may be unable to consent.
- Prior consent does not imply current or future consent, even in the context of an ongoing relationship. Consent must be freely sought and given for each instance of sexual activity.

# **Relationship Stalking**

Stalking is a course of conduct (i.e. more than one act) directed at a partner in a current or former dating or sexual relationship that causes a person to experience distress or to fear for the safety of a third person. Acts that constitute stalking may be direct actions or may be communicated by a third party. Examples include: threats of harm to self, others, or property, pursuing or following others, unwanted communication, unwanted gifts, trespassing, and surveillance or other related types of observation.

#### **Gender-Based Harassment**

Gender-based harassment is a form of sexual harassment. It includes acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping, even if those acts do not involve conduct of a sexual nature. When such conduct is sufficiently severe, persistent, or pervasive, it interferes with or limits a person's ability to participate in or benefit from the College's education and activities.

Note: A discussion by College professors and students of the biblical view of sexuality, gender and sexual orientation is not considered sexual harassment or gender-based discrimination.

# **Gender Definitions**

- Gender Identity: a person's private sense and subjective experience of their own gender.
- Sex: a combination of bodily characteristics including chromosomes, hormones, internal and external reproductive organs.
- Transgender: a person whose gender identity does not conform clearly to their sex.
- Gender Expression: the way a person expresses gender to others in ways that are socially defined as either masculine or feminine, such as through behavior, clothing, hairstyles, activities, voice, or mannerisms.

 Gender Non-Conforming: people whose gender identity and/or gender expression do not conform to the social expectations or norms for a person of that sex or assigned gender.

# **Complaint Procedure**

The College does not tolerate any type of sex/gender offense committed by students, faculty, or staff. The College strongly encourages students to report sex/gender offenses. Every report received by the College results in a Title IX investigation, pending permission from the complainant.

The College will seek consent from reporting individuals prior to conducting an investigation. Declining to consent to an investigation will be honored unless the College determines in good faith that failure to investigate does not adequately mitigate a potential risk of harm to the reporting individual or other members of the community. Honoring such request may limit the College's ability to meaningfully investigate and pursue disciplinary action against an accused individual.

When weighing a victim's request that no investigation or discipline be pursued, the College must consider a range of factors, including:

- Whether the alleged perpetrator has a history of violent behavior or is a repeat offender;
- Whether the incident represents escalation in unlawful conduct on behalf of the alleged perpetrator from previously noted behavior;
- Whether the alleged perpetrator threatened further sexual violence or other violence against the victim or others;
- The increased risk that the alleged perpetrator will commit additional acts of violence;
- Whether the alleged perpetrator used a weapon or force;
- Whether the reporting individual is a minor; and
- Whether the College possesses other means to obtain evidence such as security footage, and whether available information reveals a pattern of perpetration at a given location or by a particular group.

Respondents may be subject to disciplinary action, including suspension or expulsion, pending the outcome of the investigative and disciplinary process. If the complainant requests confidentiality, the report will be treated as a disclosure of information, and disciplinary proceedings may not be pursued at that time.

To report incidents, any complainant or witness may:

- Contact a Title IX Coordinator: titleix@tkc.edu, 212-659-7292
- Submit an Incident Report Form
- Speak to his/her House Advisor
- Notify the Dean of Students: dleedy@tkc.edu, 212-659-0741

Contact any other faculty or staff

Any student, staff, faculty member, or guest of the College may report or disclose sex/gender offenses committed by a student, staff, faculty, or third party. Once a report is filed, the College's investigation will typically be completed within 60 days. All incidents or allegations of sex/gender offenses against a student will be investigated by the College's Title IX Coordinators.

Type of Sex/Gender Offense	Alleged Offender	Due Process Information	Person(s) Responsible for Investigation and Response
Sexual Harassment, Sexual Violence, or Gender-Based Discrimination	Student	Student Handbook	Title IX Coordinator
Sexual Harassment, Sexual Violence, or Gender-Based Discrimination	Faculty or Staff	Student Handbook; Faculty Handbook; Employee Handbook	Human Resources and Title IX Coordinator
Sexual Harassment, Sexual Violence, or Gender-Based Discrimination	Vendor, Outside Guest, etc.	Student Handbook	Title IX Coordinator

The College encourages students to promptly report all cases of sexual violence to law enforcement personnel to ensure that trained investigators can review the case and preserve evidence. Regardless of whether a criminal prosecution is underway, the College, with consent from the student, will investigate all sex/gender offenses.

## Reports Against a Fellow Student

Once College personnel become aware of a sex/gender offense, the College, with consent from the student, will initiate the following process:

- 1. Reports will be referred to the College's Title IX Coordinator and will be included in campus crime statistics as required by the Clery Act.
- 2. The College will strive to ensure that the complainant and the student body are reasonably protected from further emotional or physical harm.
- The College will, where possible, take steps to prevent contact between complainant and respondents (e.g. altering complainant or respondent's course schedule or housing).

- 4. The Title IX Coordinator will conduct a thorough and discreet investigation of alleged incident (including, but not limited to, taking statements from all involved parties and first responders), and compile a written report.
- 5. The compiled documentation will be presented to the Associate Dean of Students.
- 6. If the documentation reveals evidence of a sex/gender offense, the Associate Dean of Students will convene a Sexual Misconduct Hearing Panel comprised of College staff and faculty. See Determination of Responsibility and Discipline section.

# **Reports Against Staff or Faculty**

Once College personnel become aware of a complaint, the College, with consent from the student, will initiate the following process:

- 1. Reports will be referred to the College's Title IX Coordinator and will be included in campus crime statistics as required by the Clery Act.
- 2. The College will strive to ensure that the complainant and the student body are reasonably protected from further emotional or physical harm.
- 3. The College will, where possible, take steps to prevent contact between complainant and respondents.
- 4. The Title IX Coordinator will conduct a thorough and discreet investigation of the alleged incident (including, but not limited to, taking statements from all involved parties and witnesses), compile a written report, and submit findings to the Director of Human Resources.
- 5. Human Resources will convene a hearing panel comprised of the Director of Human Resources, the Dean of Students, and the Vice President overseeing Human Resources. The panel provide student complainant(s) opportunity to present relevant witnesses and other evidence. The panel will make a determination based on a preponderance of the evidence and, if allegations are substantiated, take prompt disciplinary action.

### Reports Against Third Party

Once College personnel become aware of complaints, the College, with consent from the student, will initiate the following process:

- 1. Reports will be referred to the College's Title IX Coordinator and will be included in campus crime statistics as required by the Clery Act.
- 2. The College will strive to ensure that the complainant and the student body are reasonably protected from further emotional or physical harm.
- 3. The College will, where possible, take steps to prevent contact between complainant and respondents.
- 4. The Title IX Coordinator will conduct a thorough and discreet investigation of alleged incident (including, but not limited to, taking statements from all involved parties and witnesses), compile a written report, and present options for further action to the complainant.

# Sex/Gender Offense Confidentiality

The College encourages the complainant of sex/gender offenses to talk to listed resources so students can get the support they need and so the College can respond appropriately. College employees have varying levels of responsibility to maintain a complainant's confidentiality (see below).

#### **Confidential Sources**

The College's confidential source is Eric Bennett, Vice President for Student Development, ebennett@tkc.edu.

Reports made directly to College Counseling Services are protected by confidentiality laws and will not be referred to the Title IX Coordinator without the consent of the student. A student may talk to a confidential source without revealing personally identifying information about an incident to the College and without triggering a College investigation that could reveal the complainant's identity or that the student has disclosed the incident.

While maintaining a complainant's confidentiality, the confidential source will report the nature, date, time, and general location of an incident to the Title IX Coordinator(s). This limited report — which includes no information that would directly or indirectly identify the complainant — helps keep the Title IX Coordinator(s) informed of the general extent and nature of sexual violence on and off campus so the coordinators can track patterns, evaluate the scope of the problem, and formulate appropriate campus-wide responses. Before reporting any information to the Title IX Coordinator(s), the confidential source will consult with the student to ensure that no personally identifying details are shared with the Title IX Coordinator(s).

# Responsible Employee

A "responsible employee" is a College employee who has the authority to redress sexual violence, who has the duty to report incidents of sexual violence or other student misconduct, or to whom a student could reasonably believe has this authority or duty.

When a student tells a responsible employee about an incident of sex/gender offenses, the student should expect the College to take immediate and appropriate steps to investigate what happened and to resolve the matter promptly and equitably. A responsible employee must report to the Title IX Coordinator(s) all relevant details about the alleged sex/gender offenses shared by the student and that the College will need to determine what happened – including the names of complainant, any respondent(s), any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident(s). To the extent possible, information reported to a responsible employee will be shared only with people responsible for handling the College's response to the report. The following employees are the College's responsible employees:

- Staff
- Faculty

- Athletic Coaches
- House Executive Teams
- The King's Cabinet
- Housing Assistants
- Student Service Representatives

# Requesting Further Confidentiality

If a student discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the College must weigh that request against the College's obligation to provide a safe, non-discriminatory environment for all students, including the complainant. If the College honors the request for confidentiality, a complainant must understand that the College's ability to meaningfully investigate the incident and pursue disciplinary action against the alleged respondent(s) may be limited. Although rare, there are times when the College may not be able to honor a complainant's request in order to provide a safe, non-discriminatory environment for all students. The College has designated the following individual(s) to evaluate requests for confidentiality once a responsible employee has been notified of alleged sex/gender offenses: David Leedy, Dean of Students; Leticia Mosqueda, Title IX Coordinator; Nick Swedick, Deputy Title IX Coordinator; Megan Lassiter, Deputy Title IX Coordinator.

When weighing a victim's request for confidentiality or that no investigation be pursued, the College must consider a range of factors, including:

- Whether the alleged perpetrator has a history of violent behavior or is a repeat offender:
- Whether the incident represents escalation in unlawful conduct on behalf of the alleged perpetrator from previously noted behavior;
- Whether the alleged perpetrator threatened further sexual violence or other violence against the victim or others;
- The increased risk that the alleged perpetrator will commit additional acts of violence;
- Whether the alleged perpetrator used a weapon or force;
- Whether the reporting individual is a minor; and
- Whether the College possesses other means to obtain evidence such as security footage, and whether available information reveals a pattern of perpetration at a given location or by a particular group.

The presence of one or more of these factors could lead the College to investigate and, if appropriate, pursue disciplinary action. If the College determines that it cannot maintain a complainant's confidentiality, the College will inform the complainant prior to starting an investigation and will, to the extent possible, only share information with people responsible for handling the College's response.

If the further confidentiality is granted, the College will be unable to conduct an investigation into the particular incident or pursue disciplinary action against the respondent. Even so, the College counselors, Title IX Coordinator(s), staff, and faculty will still assist the students in receiving other necessary protection and support, such as academic support or accommodations, disability, health or mental health services, and changes to living, working, or course schedules. A student who at first requests confidentiality may later decide to file a complaint with the College or report the incident to local law enforcement, and thus have the incident fully investigated.

# Reasonable Accommodations

After reviewing the complaint, the Dean of Students or Title IX Coordinators may take interim measures to protect the safety and well-being of the individuals involved and the College community. The King's College may provide reasonable accommodations for academics, housing, work schedule, no-contact orders, campus restrictions, supplying complainant with an escort to ensure s/he feels safe, or other arrangements to help ensure safety of the complainant.

Contact a Title IX Coordinator, 212-659-7292, <a href="titleix@tkc.edu">titleix@tkc.edu</a>, to request accommodations. After students are notified of accommodations, they have the right to review the need for and terms of interim measures and accommodations. They also have the right to request the denial of interim measures and accommodations.

#### Non-Retaliation

Complainants are often concerned about retaliation from respondents. The College will not only take steps to prevent retaliation, but will also take disciplinary action if it occurs. In cases in which a student files a report, the College cannot keep the complainant's identity from the respondent. Sexual violence is a serious offense and respondents have the right to know the identity of their accuser.

# Alcohol and/or Drug-Use Amnesty

The health and safety of every student at The King's College is of utmost importance. The King's College recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The King's College urges students to report domestic violence, dating violence, stalking, or sexual assault to institution officials. A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to College officials or law enforcement will not be subject to code of conduct action for violations of alcohol and/or drug-use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.

# Determination of Responsibility and Discipline

At the completion of the investigation, the Title IX Coordinator will provide a summary of findings to the Associate Dean of Students. If the Associate Dean of Students determines that it is in the interest of the complainant, she will convene a Sexual Misconduct Hearing Panel comprised of six faculty and staff. The Associate Dean of Students or her designee will chair the hearing. The Title IX Coordinator will attend the hearing as an advisor to all involved parties, complainant, respondent, and panel members and chair.

The Sexual Misconduct Hearing Panel uses a "preponderance of the evidence" standard (i.e. it is more likely than not that sexual harassment/violence or gender-based discrimination occurred) to answer the following questions:

- Did the alleged incident occur?
- What sanctions should be given to the respondent?
- What remedies should be granted to the complainant or provided for the school community at large?

The Title IX Coordinator will provide both the Complainant and the Respondent with a written Notice of Determination which will contain the rationale for such determination. The Notice of Determination will be provided to the parties simultaneously and within five business days of receipt of the investigator's report and recommendation. In cases of sexual assault, dating violence, domestic violence and/or stalking, the Complainant and the Respondent will be informed simultaneously and in writing of any sanctions imposed and the rationale for such sanction(s). In other cases of sexual misconduct, the Complainant will only be informed of the sanction(s) to the extent such sanction(s) relate to the Complainant.

# **Appeals**

Appeals are permitted in cases of alleged sexual assault, dating violence, domestic violence, and stalking. After receiving the written Notice of Determination, both the Complainant and the Respondent have five business days to appeal the decision. During that time, both the Complainant and the Respondent will have opportunity to review the investigation report (redacted to remove the names and personal identifying information of other students as required by law).

To initiate an appeal, the student must submit a letter of appeal to the Title IX Coordinator. The appeal must be based on one of the grounds below and be submitted to the Title IX Coordinator by email at titleix@tkc.edu or by delivery to the Title IX Coordinator's office within five business days of the issuance of the Notice of Determination. Sanction(s) imposed by the Title IX Coordinator will remain in effect while the appeal is pending.

The only accepted grounds for an appeal are: 1. New evidence, which was not available at the time the Title IX Coordinator completed his/her review, has come to light; 2. An error in the

process, as outlined by this policy, which materially impacted the outcome. 3. The sanction(s) imposed were not appropriate considering the evidence presented.

Disagreement with the determination is not, by itself, grounds for appeal. Whether a letter of appeal brings forward arguable grounds for an appeal is within the sole discretion of the Title IX Coordinator and is not, itself, appealable.

If the appeal letter does not supply sufficient grounds for appeal, the appeal will be denied. If the appeal letter identifies arguable grounds for appeal, within two business days of receipt of the appeal, the Title IX Coordinator will appoint at least three College employees to serve on an Appeal Board and (ii) provide the other party with an opportunity to review the appeal. The non-appealing party will have five business days thereafter to submit materials in response to the appeal.

After reviewing the original Investigator's Report and Recommendation, the Title IX Coordinator's Notice of Determination from the Sexual Misconduct Panel, and the materials submitted by the parties, the Appeal Board may decide to:

- Affirm the decision of the Sexual Misconduct Panel. In this case, the decision rendered in the Notice of Determination is final.
- Affirm the decision about whether a violation was committed but modify the sanctions imposed by the Sexual Misconduct Panel. The modified sanctions are not subject to further appeal.
- Remand the matter back to the Title IX Coordinator to: reevaluate the Sexual
  Misconduct Panel decision considering the Appeal Board's findings and/or reopen the
  investigation.

The Appeal Board's decision will be transmitted in writing to the Complainant, the Respondent, and the Title IX Coordinator simultaneously within five calendar days of the non-appealing party's submission.

While the procedures and timelines outlined above will be stringently followed, the Title IX Coordinator has the authority to adjust procedures and timeline as necessary and in the interest of both parties.

## Rights of Complainants and Respondents

Every student has the right to request that disciplinary charges be filed against the accused in proceedings governed by New York State Law 129-B.

Every student throughout proceedings involving such an accusation of sexual assault, domestic violence, dating violence, stalking, or sexual activity that may otherwise violate the College's code of conduct, the right for the respondent, accused, and reporting individuals to be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process. See Advisor section below for rules regarding participation.

Every student has the right to a prompt response to any complaint and to have the complaint investigated and adjudicated in an impartial, timely, and thorough manner by individuals who receive annual training in conducting investigations of sexual violence, the effects of trauma, impartiality, the rights of the respondent, including the right to a presumption that the respondent is "not responsible" until a finding of responsibility is made pursuant to the provisions of this article and the institution's policies and procedures, and other issues including, but not limited to domestic violence, dating violence, stalking or sexual assault.

Every student has the right to an investigation and process that is fair, impartial and provides a meaningful opportunity to be heard, and that is not conducted by individuals with a conflict of interest.

Every student has the right to have the College's disciplinary process run concurrently with a criminal justice investigation and proceeding, except for temporary delays as requested by external municipal entities while law enforcement gathers evidence. Temporary delays should not last more than ten days except when law enforcement specifically requests and justifies a longer delay.

Every student has the right to review and present available evidence in the case file, or otherwise in the possession or control of the College, and relevant to the conduct case, consistent with the College's policies and procedures.

Every student has the right to exclude their own prior sexual history with person(s) other than the other party in the disciplinary process or their own mental health diagnosis and/or treatment from admittance in the College's disciplinary stage that determines responsibility. Past findings of domestic violence, dating violence, stalking, or sexual assault may be admissible in the disciplinary stage that determines sanctions.

Every student has the right to receive written or electronic notice, provided in advance pursuant to College policy and reasonable under the circumstances, of any meeting they are required to or are eligible to attend, of the specific rule, rules or laws alleged to have been violated and in what manner, and the sanction or sanctions that may be imposed on the respondent based upon the outcome of the disciplinary process, at which time the designated hearing panel will provide a written statement detailing the factual findings supporting the determination and the rationale for the sanctions imposed.

Every student has the right to make an impact statement during the point of the proceeding where the decision makers are deliberating on appropriate sanctions.

Every student has the right to simultaneous (among the parties) written or electronic notification of the outcome of a disciplinary process, including the sanction or sanctions.

Every student will be informed of the sanction or sanctions that may be imposed on the respondent based upon the outcome of the disciplinary process and the rationale for the actual sanctions imposed.

Every student has the right to choose whether to disclose or discuss the outcome of a disciplinary process.

Every student has the right to have all information obtained during the course of the disciplinary process be protected from public release until the hearing panel makes a final determination unless otherwise required by law.

#### **Advisors**

Student Complainants and Respondents have a right to be accompanied by an advisor of his or her choice at all meetings, interviews, and hearings related to an allegation of sexual misconduct. In cases involving allegations of domestic violence, dating violence, sexual assault or stalking, the advisor may be an attorney. Employees are entitled to be accompanied by an advisor of their choice, who may be an attorney, in cases involving allegations of dating violence, domestic violence, sexual assault or stalking. Advisors are not permitted to advocate on behalf of the individual or to directly address the investigator, the Title IX Coordinator, Designee of the Title IX Coordinator, or the hearing panel. The party may confer with the advisor as necessary, and the advisor may pass notes to the party during meetings and hearings. If the advisor is disruptive or otherwise fails to comply with these parameters, he or she may be asked to leave.

## **Student Bill of Rights**

Pursuant to New York State Law 129-B, students have the following rights:

- Make a report to local law enforcement and/or state police
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously
- Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard
- Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations
- Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident

- Be protected from retaliation by the institution, any student, the accused and/or the
  respondent, and/or their friends, family and acquaintances within the jurisdiction of the
  institution
- Access to at least one level of appeal of a determination
- Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution

## **Timely Warning**

In accordance with the Jeanne Clery Act, The King's College will issue a timely warning if College officials determine that there is a serious or continuing threat to the College community. The Vice President for Student Development, Dean of Students, Assistant Dean of Students, or the Title IX Coordinator(s) may issue a timely warning to the community.

All timely warnings are prompted by crimes specified in the Clery Act (i.e. crimes of violence, hate crimes, sexual misconduct crimes) that have already occurred on or near the College campus or student housing residences. Each warning will be decided on a case-by-case basis. College officials will consider the nature of the crime(s), the continued threat to the campus community, and the possible risk of compromising law enforcement efforts when determining if a timely warning is necessary.

The timely warning will consist of pertinent information about what crime has already occurred and the location where it occurred. Any such warning would not include information that identifies the victim(s). Timely warnings may also include other available information that will help members of the campus community protect themselves, ranging from descriptive information about suspects to tips on deterring theft. Timely warnings may be dispersed by email, posts around campus, via text message or phone call through the College's emergency response system, or by a combination of these communication methods.

## **Statement of Non-Discrimination**

As a religious and educational corporation, the institution does not unlawfully discriminate in its educational and employment policies against any person on the basis of sex, race, color, age, disability, or national or ethnic origin. This policy applies to all aspects of the College's admissions, academic, and employment policies and all other school-administered programs and activities. Questions regarding Title IX may be directed to the College's Title IX Coordinator (Imosqueda@tkc.edu) or 212-659-7292.

# Harassment and Bullying (non-sexual)

Main contact: Nick Swedick, Assistant Dean of Students (nswedick@tkc.edu)

The King's College is committed to maintaining an educational environment in which all individuals are treated with dignity and respect. This includes freedom from all forms of intimidation, exploitation, bullying, and harassment. For sexual harassment policies and procedures, see the Sex/Gender Offenses section of the Student Handbook.

#### Harassment

Harassment is defined by the College as any verbal, visual, or physical conduct that denigrates or shows hostility or aversion toward an individual because of age, race, color, national origin, military status, disability, predisposing genetic characteristics, and/or marital status. The King's College prohibits harassment of any member of its community whether such harassment is aimed at students, faculty, or other employees. Violators will be subject to disciplinary action.

Differences of opinion, conflicts, or problems in relationships occasionally occur as a normal part of work and academic life and should not be considered harassment. Faculty members have a right to explore viewpoints in their research and writing and present all relevant positions on an issue in the classroom. Such differences of opinion should not be considered harassment. See Academic Freedom section of the Student Handbook.

## Harassment includes:

- Visual conduct such as leering or other gestures that denigrate a person's age, race, color, national origin, military status, disability, predisposing genetic characteristics, and/or marital status.
- Written or graphic material that denigrates or shows hostility or aversion toward an
  individual or group because of age, race, color, national origin, military status disability,
  predisposing genetic characteristics, and/or marital status, and that is placed on walls,
  bulletin boards, or elsewhere on the College premises, circulated on campus, or used in
  social media.
- 3. Epithets, slurs, negative stereotyping or threatening, intimidating or hostile acts that relate to age, race, color, national origin, military status, disability, predisposing genetic characteristics, and/or marital status, graphic verbal commentaries about an individual's body.
- 4. Physical conduct such as assault, and impeding or blocking movements.
- 5. Coercion, threat, disrespect or intimidation of another person.
- 6. Actions or statements that cause damage or threaten the personal and/or psychological wellbeing of a person.
- 7. Stalking. Stalking is ongoing harassment or threats that cause substantial emotional distress in another person. Stalking includes following or spying on another individual; attempting contact through unwanted calls, emails, text messages or instant messages; giving unwanted gifts; spreading rumors; damaging the person's property; or defaming the person's character. Stalking perpetuated between those who have been in a dating or sexual relationship will be addressed in accordance with the College's sexual misconduct policy. See Sex/Gender Offenses section of the Student Handbook.

## **Bullying**

Bullying is defined by the College as severe, persistent, or pervasive mistreatment directed at one or more individuals as to cause or create a hostile working or educational environment or unreasonably interfere with a person's work or school performance or participation.

Differences of opinion, conflicts, or problems in relationships occasionally occur as a normal part of work or academic life and should not be considered bullying. Nor is it bullying for a supervisor to note an employee's poor job performance and potential consequences within the framework of College policies and procedures, or for a professor or academic program director to advise a student of unsatisfactory academic work and the potential for course failure or dismissal from the program if uncorrected. Bullying includes:

- 1. Verbal bullying: oral, written, or electronic communications that include slandering, ridiculing, or maligning of a person or persons; addressing abusive or offensive remarks to a person or persons; shouting at others in public or in private.
- 2. Nonverbal bullying: directing threatening gestures toward a person or persons or invading personal space after being asked to move or step away.
- 3. Cyberbullying: bullying that takes place over digital devices like cell phones, computers, and tablets. Cyberbullying can occur through text messaging and apps, or online in social media, forums, or gaming where people can view, participate in, or share content. Cyberbullying includes sending, posting, or sharing negative, harmful, false, or mean content about someone else. It can include sharing personal or private information about someone else causing embarrassment or humiliation. Some cyberbullying crosses the line into unlawful or criminal behavior.
- 4. Physical bullying: pushing, shoving, kicking, poking, or tripping; assault or threat of physical assault; damage to a person's work area or property; damage to or destruction of a person's work product.
- 5. Anonymous bullying: withholding or disguising one's identity while treating a person or group in a malicious manner, sending insulting or threatening anonymous messages, placing objectionable objects among a person's belongings, or leaving degrading written or pictorial material about a person where others can see.
- 6. Threatening action toward a person's job or well-being: making threats, either explicit or implicit to the security of a person's job, position, or personal well-being.

Any person who believes that he or she is being harassed or bullied should bring the behavior in question to the attention of a College staff or faculty member. Any student, whether victim or witness, may complete an <a href="Incident Report Form">Incident Report Form</a> located on the College website and Student Portal. The Honor Council hears cases involving harassment and bullying (see section on Disciplinary Process in the <a href="Student Handbook">Student Handbook</a>). If the alleged perpetrator is a student, the situation will be referred to the Assistant Dean of Students (<a href="nswedick@tkc.edu">nswedick@tkc.edu</a>) who will determine whether the situation warrants an Honor Council hearing. If the alleged perpetrator is an employee of the College, a vendor of the College, or a contractor of the College, the situation will be referred to the Director of Human Resources (<a href="https://humanresources@tkc.edu">humanresources@tkc.edu</a>).

Every reasonable effort will be made to ensure confidentiality in dealing with the situation. See Grievance Procedure section.

All alleged incidents of harassment and bullying, in any form, will be taken seriously and will be fully investigated. Likewise, intentionally false accusations of harassment or bullying will be investigated and addressed. Confirmed incidents of harassment or bullying will result in disciplinary action including but not limited to reprimand, probation, suspension, or expulsion. Retaliation against an individual for bringing a harassment or bullying complaint is prohibited by law and will lead to disciplinary action. Nothing in this policy shall preclude a student from seeking redress through external legal proceedings.

## **Reporting Violent Felonies**

In accordance with the New York State College Safety Act, The King's College will notify law enforcement within 24 hours of receiving a report of a violent felony or when a student who resides in campus housing is missing. Violent felonies include, but are not limited to, arson, kidnapping, physical assault with a deadly weapon, burglary, robbery and many firearm offenses. See N.Y. Penal Law § 70.02(1) for the exhaustive list of violent felonies institutions must report under the Act.

Reporting of sexual offenses (including rape, sexual assault, etc.) is an exception. The federal Campus Sexual Assault Victims' Bill of Rights, 20 U.S.C. § 1092(f) provides the complainant of a sexual offense with the right to decide whether to report such offense to law enforcement agencies. To comply with the Act and other federal regulations, such as the Clery Act, the College will notify the complainant in writing of his/her rights and options, including, but not limited to, the importance of preserving evidence, to whom the offense may be reported, and that s/he has the right to report the incident to law enforcement if s/he chooses. The College will also provide the complainant with information about how to make a report to law enforcement and offer assistance should the complainant wish to do so.

# **Timely Disclosure of Disciplinary Hearing Results**

If a student is a complainant of a violent crime (defined in section 16 of title 18 of United States Code) or non-forcible sex offense (Incest or Statutory Rape) by a fellow student they are entitled to a report on the results of any disciplinary proceedings conducted by the College. To receive this report the complainant must submit a written request to the Assistant Dean of Students, Nick Swedick, at <a href="mailto:nswedick@tkc.edu">nswedick@tkc.edu</a>.

If a student is a complainant of dating violence, domestic violence, sexual assault, or stalking by a fellow student, also known as the respondent, both the complainant and the respondent will receive a written notification of any result of the College's disciplinary proceeding.

## **Safety and Security Programs**

Each year, The King's College uses various programs to inform students of the policies and procedures outlined in this report. The following programs were offered in 2018:

- Student Leader Emergency Response Training (Student Training) At the beginning of the academic year student leaders review material from the Emergency Action Plan, including the evacuation locations for each campus building, including all student housing locations.
- Mandatory Housing Meetings (Student Training) At the beginning of each semester students moving into on-campus housing locations meet with housing staff to review important housing policies and procedures. This includes evacuation procedures and basic NYC safety tips.
- Annual Safety Meetings (Student Training) At the beginning of each semester the Title IX Team conducts mandatory safety meetings. During 2018, new students were required to attend this meeting. Students who did not take classes in the fall semester must attend the spring meeting. During the meetings, the Title IX Team covers policies and resources available in response to sexual assault, sexual harassment, and gender discrimination. Additional material covered in the meetings includes: safety tips, bystander intervention, the importance of consent (in relation to all physical contact within a relationship), and drug and alcohol policies.
- House Alcohol Meetings (Student Training) Alcohol education occurs through the
  House System using the best practice of peer-to-peer education. Every student of the
  King's College is assigned to a fraternal organization called a House. Every House hosts a
  discussion of issues around alcohol: underage drinking, misuse of alcohol, and
  upperclassman setting example to underage students in their use of alcohol.
- Annual Emergency Response Procedure Review (Staff Training) Each summer the Student Development Team meets to review emergency response procedures and check-lists.
- Annual Emergency Response Review with Faculty (Staff Training) Each August the Vice President for Student Development reviews important emergency response procedures with the faculty.
- Annual Emergency Response Review with President's Council Each August the Vice President for Student Development reviews important emergency response procedures with the President's Council (key staff members that represent each department of the College).

## **Crime Statistics**

Main contact: Nick Swedick, Assistant Dean of Students (nswedick@tkc.edu)

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires colleges and universities to compile and make available information about crimes that occurred on or around campus. The information below is provided to inform all members and future members of The King's College community about the safety climate on campus.

#### **Local Police Precinct Data**

Precinct #1: www.nyc.gov/html/nypd/downloads/pdf/crime statistics/cs-en-us-001pct.pdf

Precinct #84: www.nyc.gov/html/nypd/downloads/pdf/crime statistics/cs-en-us-084pct.pdf

# National Data for College and University Crime Stats www2.ed.gov/admins/lead/safety/crime/criminaloffenses/index.html

## **Registered Sex Offenders Database**

In accordance with the Campus Sex Crimes Prevention Act of 2000 and the Jeanne Clery Act, The King's College provides a link to the New York State Sex Offender Registry. The Clery Act requires institutions to advise students where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. To access the registry, use the following link to New York State Sex Offender Registry Search:

www.criminaljustice.ny.gov/SomsSUBDirectory/search\_index.jsp

The United States Department of Education makes additional U.S. campus crime statistic information available at: <a href="https://www2.ed.gov/admins/lead/safety/crime/criminaloffenses/index.html">www2.ed.gov/admins/lead/safety/crime/criminaloffenses/index.html</a>.

The NYPD makes additional crime statistic information available at: <a href="https://www1.nyc.gov/site/nypd/index.page">www1.nyc.gov/site/nypd/index.page</a>.

## The King's College Crime Statistics (2016, 2017, 2018)

Offense	Year	On-Campus Property	On-Campus Student Housing Facilities	Non-campus Property	Public Property	Total
Murder/Non-	2018	0	0	0	0	0
negligent	2017	0	0	0	0	0
Manslaughter	2016	0	0	0	0	0
	2018	0	0	0	0	0
Manslaughter by Negligence	2017	0	0	0	0	0
.,	2016	0	0	0	0	0
	2018	0	0	0	0	0
Rape	2017	0	0	0	0	0
	2016	0	0	0	0	0
Fondling	2018	0	0	0	0	0

	2017	0	0	0	0	0
	2016	0	1	0	0	1
	2018	0	0	0	0	0
Incest	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Statutory Rape	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Robbery	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Aggravated Assault	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Burglary	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Motor Vehicle Theft	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Arson	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Domestic Violence	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Dating Violence	2017	0	0	0	0	0
	2016	0	0	0	0	0
Stalking	2018	0	0	0	0	0

	2017	0	0	0	0	0
	2016	0	0	0	0	0
	2018	0	0	0	0	0
Liquor Law Arrests	2017	0	0	0	0	0
	2016	0	0	0	0	0
Liquor Law Violations	2018	0	34	0	0	34
Referred for	2017	0	7	0	0	7
Disciplinary Actions	2016	0	50	0	0	50
Arrests for Drug	2018	0	0	0	0	0
Abuse	2017	0	0	0	0	0
Violations	2016	0	0	0	0	0
Drug Abuse Violations	2018	0	2	0	0	2
Referred for	2017	0	29	0	0	29
Disciplinary Actions	2016	0	5	0	0	5
Illegal Weapons	2018	0	0	0	0	0
Possession	2017	0	1	0	0	1
Arrests	2016	0	0	0	0	0
Illegal Weapons Possession	2018	0	0	0	0	0
Referred for	2017	0	0	0	0	0
Disciplinary Actions	2016	0	0	0	0	0

## **Crime Definitions**

*Murder and Non-Negligent Manslaughter* is the willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence is the killing of another person through gross negligence.

**Rape** is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

**Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is

incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

*Incest* is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape** is sexual intercourse with a person who is under the statutory age of consent.

**Robbery** is the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** is the unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft** is the theft or attempted theft of a motor vehicle.

**Arson** is any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Domestic Violence is a felony or misdemeanor crime of violence committed...

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabiting with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence** is violence committed by a person who is or as been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

**Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. Course of conduct is two or more acts, including but not limited to, acts in which the stalker directly,

indirectly, or through third parties, by any action, method, device, or means, follows, monitors observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

**Liquor Law Violation** is the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug Abuse Violations** are the violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

*Illegal Weapons Possession* is the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

#### **Hate Crimes**

A *Hate Crime* is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. There are many possible categories of bias, but here are some examples: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

There were no reported Hate Crimes for the years 2016, 2017, or 2018.

#### **Unfounded Crimes**

Starting in 2015 institutions were required to report unfounded crimes. A crime is only considered unfounded when a sworn or commissioned law enforcement personnel makes a formal determination that the report is false or baseless.

There were no unfounded crimes in 2016, 2017, and 2018.

## **Fire Statistics**

2016 On-Campus Housing Student Housing Fire Statistics								
Residential Facility	Street Address	Total Fires in Building	Fire Number	Cause of Fire	Number of Injuries that Required Medical Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire	
West	1 West Street	0	0	0	0	0	0	
Washington	90 Washington Street	0	0	0	0	0	0	

Wall	95 Wall Street	0	0	0	0	0	0
Hanover	10 Hanover Square	0	0	0	0	0	0
Clark	8 Clark Street	0	0	0	0	0	0

	2017 On-Campus Housing Student Housing Fire Statistics								
Residential Facility	Street Address	Total Fires in Building	Fire Number	Cause of Fire	Number of Injuries that Required Medical Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire		
West	1 West Street	0	0	0	0	0	0		
Washington	90 Washington Street	0	0	0	0	0	0		
Wall	95 Wall Street	0	0	0	0	0	0		
Hanover	10 Hanover Square	0	0	0	0	0	0		
Clark	8 Clark Street	0	0	0	0	0	0		

	2018 On-Campus Housing Student Housing Fire Statistics								
Residential Facility	Street Address	Total Fires in Building	Fire Number	Cause of Fire	Number of Injuries that Required Medical Treatment	Number of Deaths Related to Fire	Value of Property Damage Caused by Fire		
City Point	346 Albee Square	0	0	0	0	0	0		
DeVos Hall	102 Greenwich Street	0	0	0	0	0	0		
West	1 West Street	0	0	0	0	0	0		
Washington	90 Washington Street	0	0	0	0	0	0		
Wall	95 Wall Street	0	0	0	0	0	0		
Hanover	10 Hanover Square	0	0	0	0	0	0		
Clark	8 Clark Street	0	0	0	0	0	0		

# **Appendix: Fire Safety Plans**

The 2019-2020 student housing Fire Safety Plans follows this report. See documents on the following pages.



## FIRE SAFETY PLAN

I/We, The King's College of Apartment located in the building known as 436 Albee Square, Brooklyn NY 11201 have received a copy of the building's current Fire Safety Plan.
I understand that this notice, as to the existence or non-existence of a Sprinkler System is being provided to me to help me make an informed decision about the Leased Premises in accordance with New York State Real Property Law Article 7, Section 231-a.
There is a Maintained and Operative Sprinkler System in the Leased Premises.
A "Sprinkler System" is a system of piping and appurtenances designed and installed in accordance with generally accepted standards so that heat from a fire will automatically cause water to be discharged over the fire area to extinguish it or prevent its further spread (Executive Law of New York, Article 6-C, Section 155-a(5)).
Distributed by Spencer Albee Equities LLC
Date: March 28 2018
Received by:
The Kings College Date

Copy of this form <u>MUST</u> be available for FDNY inspection. Original <u>MUST</u> be returned to <u>Spencer Albee Equities LLC</u>

## FIRE SAFETY PLAN PART I - BUILDING INFORMATION SECTION

BUILDING: Spencer Albee Equities LLC ADDRESS: 436 Albee Square, Brooklyn NY 11201

BUILDING OWNER/REPRESENTATIVE:

Name: Spencer Albee Equities LLC

Address: 436 Albee Square, Brooklyn NY

11201

Telephone: 718-623-9430

**BUILDING INFORMATION:** 

Year of Construction:

2018

Type of Construction:

Non-Combustible

Number of Floors:

28 Above Ground

1 Below Ground

Sprinkler System:

Yes

Dwelling units Hallways Compactor chute Refuse rooms

Lobby Basement

Fire Alarm:

Yes: Transmits Alarm to Fire Dept/Fire Alarm Co.

Manual Pull Stations:

One in the commercial space. Yes

Public Address System:

Dwelling units

Staircases

Means of Egress: (e.g Unenclosed/Enclosed Interior Stairs, Exterior Stairs, etc.)

Type of Egress	Identification	Location	Leads to
Enclosed Interior Stairs	A	Center of the hallway	From the roof all the way down to the basement.
Enclosed Interior Stairs	В	Center of the hallway	From the roof all the way down to the lobby.

DATE PREPARED:

03/28/2018

# FIRE SAFETY PLAN PART II – FIRE EMERGENCY INFORMATION

BUILDING ADDRESS: Spencer Albee Equities LLC

436 Albee Square, Brkly, NY 11201

THIS FIRE SAFETY PLAN IS INTENDED TO HELP YOU AND THE MEMBERS OF YOUR HOUSEHOLD PROTECT YOURSELVES IN THE EVENT OF FIRE. THIS FIRE SAFETY PLAN CONTAINS:

- Basic fire prevention and fire preparedness measures that will reduce the risk of fire and maximize your safety in the event of a fire.
- Basic information about your building, including the type of construction, the different ways of exiting the building, and the types of fire safety systems it may have.
- Emergency fire safety and evacuation instructions in the event of fire in your building.

PLEASE TAKE THE TIME TO READ THIS FIRE SAFETY PLAN AND TO DISCUSS IT WITH THE MEMBERS OF YOUR HOUSEHOLD. FIRE PREVENTION, PREPAREDNESS, AND AWARENESS CAN SAVE YOUR LIFE!

## IN THE EVENT OF A FIRE,

## **CALL 911**

## OR THE FIRE DEPARTMENT DISPATCHER, AT

 Manhattan
 (212) 999-2222

 Bronx
 (212) 999-3333

 Brooklyn
 (718) 999-4444

 Queens
 (718) 999-5555

 Staten Island
 (718) 999-6666

OR TRANSMIT AN ALARM FROM THE NEAREST FIRE ALARM BOX

#### BASIC FIRE PREVENTION AND FIRE PREPAREDNESS MEASURES

These are fire safety tips that everybody should follow:

1. Every apartment should be equipped with at least one smoke detector. Check them periodically to make sure they work. Most smoke detectors can be tested by pressing the test button. Replace the batteries in the spring and fall when you move your clocks forward or back an hour, and whenever a smoke detector chirps to signal that its battery is low. The smoke detector should be replaced on a regular basis in accordance with the manufacturer's recommendation, but at least once every ten years.

- 2. Carelessly handled or discarded cigarettes are the leading cause of fire deaths. Never smoke in bed or when you are drowsy, and be especially careful when smoking on a sofa. Be sure that you completely extinguish every cigarette in an ashtray that is deep and won't tip over. Never leave a lit or smoldering cigarette on furniture.
- 3. Matches and lighters can be deadly in the hands of children. Store them out of reach of children and teach them about the danger of fire.
- 4. Do not leave cooking unattended. Keep stove tops clean and free of items that can catch on fire. Before you go to bed, check your kitchen to ensure that your oven is off and any coffeepot or teapot is unplugged.
- 5. Never overload electrical outlets. Replace any electrical cord that is cracked or frayed. Never run extension cords under rugs. Use only power strips with circuit-breakers.
- 6. Keep all doorways and windows leading to fire escapes free of obstructions, and report to the owner any obstructions or accumulations of rubbish in the hallways, stairwells, fire escapes or other means of egress.
- 7. Install window gates only if it is absolutely necessary for security reasons. Install only approved window gates. Do not install window gates with key locks. A delay in finding or using the key could cost lives. Maintain the window gate's opening device so it operates smoothly. Familiarize yourself and the members of your household with the operation of the window gate.
- 8. Familiarize yourself and members of your household with the location of all stairwells, fire escapes and other means of egress.
- 9. With the members of your household, prepare an emergency escape route to use in the event of a fire in the building. Choose a meeting place a safe distance from your building where you should all meet in case you get separated during a fire.
- 10. Exercise care in the use and placement of fresh cut decorative greens, such as Christmas trees and holiday wreaths. If possible, keep them planted or in water. Do not place them in public hallways or where they might block egress from your apartment if they catch on fire. Keep them away from any flame, including fireplaces. Do not keep for extended period of time; as they dry, decorative greens become easily combustible.

## **BUILDING INFORMATION**

## **Building Construction**

In a fire emergency, the decision to leave or to stay in your apartment will depend in part on the type of building you are in.

Residential buildings built before 1968 are generally classified either as "fireproof" or "non-fireproof." Residential buildings built in or after 1968 are generally classified either as

"combustible" or "non-combustible." The type of building construction generally depends on the size and height of the building.

A "non-combustible" or "fireproof" building is a building whose structural components (the supporting elements of the building, such as steel or reinforced concrete beams and floors) are constructed of materials that do not burn or are resistant to fire and therefore will not contribute to the spread of the fire. In such buildings, fires are more likely to be contained in the apartment or space in which they start and less likely to spread inside the building walls to other apartments and floors. THIS DOES NOT MEAN THAT THE BUILDING IS IMMUNE TO FIRE. While the structural components of the building may not catch fire, all of the contents of the building (including furniture, carpeting, wood floors, decorations and personal belongings) may catch on fire and generate flame, heat and large amounts of smoke, which can travel throughout the building, especially if apartment or stairwell doors are left open.

A "combustible" or "non-fireproof" building has structural components (such as wood) that will burn if exposed to fire and can contribute to the spread of the fire. In such buildings, the fire can spread inside the building walls to other apartments and floors, in addition to the flame, heat and smoke that can be generated by the burning of the contents of the building.

Be sure to check Part I (Building Information Section) of this fire safety plan to see what type of building you are in.

## Means of Egress

All residential buildings have at least one means of egress (way of exiting the building), and most have at least two. There are several different types of egress:

Interior Stairs: All buildings have stairs leading to the street level. These stairs may be enclosed or unenclosed. Unenclosed stairwells (stairs that are not separated from the hallways by walls and doors) do not prevent the spread of flame, heat and smoke. Since flame, heat and smoke generally rise, unenclosed stairwells may not ensure safe egress in the event of a fire on a lower floor. Enclosed stairs are more likely to permit safe egress from the building, if the doors are kept closed. It is important to get familiar with the means of egress available in your building.

Exterior Stairs: Some buildings provide access to the apartments by means of stairs and corridors that are outdoors. The fact that they are outdoors and do not trap heat and smoke enhances their safety in the event of a fire, provided that they are not obstructed.

Fire Tower Stairs: These are generally enclosed stairwells in a "tower" separated from the building by air shafts open to the outside. The open air shafts allow heat and smoke to escape from the building.

Fire Escapes: Many older buildings are equipped with a fire escape on the outside of the building, which is accessed through a window or balcony. Fire escapes are considered a "secondary" or alternative means of egress, and are to be used if the primary means of egress (stairwells) cannot be safely used to exit the building because they are obstructed by flame, heat or smoke.

Exits: Most buildings have more than one exit. In addition to the main entrance to the building, there may be separate side exits, rear exits, basement exits, roof exits and exits to the street from stairwells. Some of these exits may have alarms. Not all of these exits may lead to the street. Roof exits may or may not allow access to adjoining buildings.

Be sure to review Part I (Building Information Section) of this fire safety plan and familiarize yourself with the different means of egress from your building.

#### Fire Sprinkler Systems

A fire sprinkler system is a system of pipes and sprinkler heads that when triggered by the heat of a fire automatically discharges water that extinguishes the fire. The sprinkler system will continue to discharge water until it is turned off. When a sprinkler system activates, an alarm is sounded.

Sprinkler systems are very effective at preventing fire from spreading beyond the room in which it starts. However, the fire may still generate smoke, which can travel throughout the building.

Residential buildings are generally not required to have fire sprinkler systems. Some residential buildings are equipped with sprinkler systems, but only in compactor chutes and rooms or boiler rooms. All apartment buildings constructed or substantially renovated after March 1999 will be required by law to be equipped with fire sprinkler systems throughout the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with fire sprinkler systems.

#### Interior Fire Alarm Systems

Although generally not required, some residential buildings are equipped with interior fire alarm systems that are designed to warn building occupants of a fire in the building. Interior fire alarm systems generally consist of a panel located in a lobby or basement, with manual pull stations located near the main entrance and by each stairwell door. Interior fire alarm systems are usually manually-activated (must be pulled by hand) and do not automatically transmit a signal to the Fire Department, so a telephone call must still be made to 911 or the Fire Department dispatcher. Do not assume that the Fire Department has been notified because you hear a fire alarm or smoke detector sounding in the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with an interior fire alarm system and whether the alarm is transmitted to the Fire Department, and familiarize yourself with the location of the manual pull stations and how to activate them in the event of a fire.

#### Public Address Systems

Although generally not required, some residential buildings are equipped with public address systems that enable voice communications from a central location, usually in the building lobby. Public address system are different from building intercoms, and usually consist of loudspeakers in building hallways and/or stairwells.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with a public address system.

## **EMERGENCY FIRE SAFETY AND EVACUATION INSTRUCTIONS**

IN THE EVENT OF A FIRE, FOLLOW THE DIRECTIONS OF FIRE DEPARTMENT PERSONNEL. HOWEVER, THERE MAY BE EMERGENCY SITUATIONS IN WHICH YOU MAY BE REQUIRED TO DECIDE ON A COURSE OF ACTION TO PROTECT YOURSELF AND THE OTHER MEMBERS OF YOUR HOUSEHOLD.

THIS FIRE SAFETY PLAN IS INTENDED TO ASSIST YOU IN SELECTING THE SAFEST COURSE OF ACTION IN SUCH AN EMERGENCY. PLEASE NOTE THAT NO FIRE SAFETY PLAN CAN ACCOUNT FOR ALL OF THE POSSIBLE FACTORS AND CHANGING CONDITIONS; YOU WILL HAVE TO DECIDE FOR YOURSELF WHAT IS THE SAFEST COURSE OF ACTION UNDER THE CIRCUMSTANCES.

## **General Emergency Fire Safety Instructions**

- 1. Stay calm. Do not panic. Notify the Fire Department as soon as possible. Firefighters will be on the scene of a fire within minutes of receiving an alarm.
- 2. Because flame, heat and smoke rise, generally a fire on a floor below your apartment presents a greater threat to your safety than a fire on a floor above your apartment.
- 3. Do not overestimate your ability to put out a fire. Most fires cannot be easily or safely extinguished. Do not attempt to put the fire out once it begins to quickly spread. If you attempt to put a fire out, make sure you have a clear path of retreat from the room.
- 4. If you decide to exit the building during a fire, close all doors as you exit to confine the fire. Never use the elevator. It could stop between floors or take you to where the fire is.
- 5. Heat, smoke and gases emitted by burning materials can quickly choke you. If you are caught in a heavy smoke condition, get down on the floor and crawl. Take short breaths, breathing through your nose.
- 6. If your clothes catch fire, don't run. Stop where you are, drop to the ground, cover your face with your hands to protect your face and lungs and roll over to smother the flames.

# **Evacuation Instructions If The Fire Is In Your Apartment**(All Types of Building Construction)

- 1. Close the door to the room where the fire is, and leave the apartment.
- 2. Make sure **EVERYONE** leaves the apartment with you.
- 3. Take your keys.
- 4. Close, but do not lock, the apartment door.

- 5. Alert people on your floor by knocking on their doors on your way to the exit.
- 6. Use the nearest stairwell to exit the building.

#### 7. DO NOT USE THE ELEVATOR.

- 8. Call 911 once you reach a safe location. Do not assume the fire has been reported unless firefighters are on the scene.
- 9. Meet the members of your household at a predetermined location outside the building. Notify responding firefighters if anyone is unaccounted for.

#### **Evacuation Instructions If The Fire Is Not In Your Apartment**

#### "NON-COMBUSTIBLE" OR "FIREPROOF" BUILDINGS:

- 1. Stay inside your apartment and listen for instructions from firefighters unless conditions become dangerous.
- 2. If you must exit your apartment, first feel the apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- 3. If you can safely exit your apartment, follow the instructions above for a fire in your apartment.
- 4. If you cannot safely exit your apartment or building, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
- 5. Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
- 6. Open windows a few inches at top and bottom unless flames and smoke are coming from below. Do not break any windows.
- 7. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
- 8. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.

#### "COMBUSTIBLE" OR "NON-FIREPROOF" BUILDING

1. Feel your apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.

- 2. Exit your apartment and building if you can safely do so, following the instructions above for a fire in your apartment.
- 3. If the hallway or stairwell is not safe because of smoke, heat or fire and you have access to a fire escape, use it to exit the building. Proceed cautiously on the fire escape and always carry or hold onto small children.
- 4. If you cannot use the stairs or fire escape, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
  - A. Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
  - B. Open windows a few inches at top and bottom unless flames and smoke are coming from below. Do not break any windows.
  - C. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
  - D. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.

# FIRE SAFETY PLAN PART I - BUILDING INFORMATION SECTION

BUILDING: 90W

ADDRESS: 90 Washington Street, New York, NY 10006

**BUILDING OWNER/REPRESENTATIVE:** 

Name: JDM Washington LLC

Address: 90 Washington Street, New York, NY 10006

Telephone: (212) 785-9090

**BUILDING INFORMATION:** 

Year of Construction:

2002

**Type of Construction:** 

Non-Combustible

**Number of Floors:** 

27 Above Ground

1 Below Ground

Sprinkler System:

**Yes** 

all public and private locations

Fire Alarm:

Yes; Transmits Alarm to Fire Dept/Fire Alarm Co.

Manual Pull Stations:

Lobby, Stairwells (floors 2-12, 14-27), Mechanic's room (floor 13), and Roof

**Public Address System:** 

No

Means of Egress: (e.g. Unenclosed/Enclosed Interior Stairs, Exterior Stairs, etc.)

Type of Egress	Identification	Location	Leads to
Enclosed Interior Stairs	A	North end of building	Floors 2-12 to ground floor
Enclosed Interior Stairs	В	South end of building	Floors 2-27 to ground floor
Enclosed Interior Stairs	n/a	Lobby	Parking garage exit to West Street

## Other Information:

**DATE PREPARED:** 

3/10/2004

Tenant(s):

# FIRE SAFETY PLAN PART II - FIRE EMERGENCY INFORMATION

BUILDING: 90W

ADDRESS: 90 Washington Street #3-G, New York, NY 10006

THIS FIRE SAFETY PLAN IS INTENDED TO HELP YOU AND THE MEMBERS OF YOUR HOUSEHOLD PROTECT YOURSELVES IN THE EVENT OF FIRE. THIS FIRE SAFETY PLAN CONTAINS:

- Basic fire prevention and fire preparedness measures that will reduce the risk of fire and maximize your safety in the event of a fire.
- Basic information about your building, including the type of construction, the different ways of exiting the building, and the types of fire safety systems it may have.
- Emergency fire safety and evacuation instructions in the event of fire in your building.

PLEASE TAKE THE TIME TO READ THIS FIRE SAFETY PLAN AND TO DISCUSS IT WITH THE MEMBERS OF YOUR HOUSEHOLD. FIRE PREVENTION, PREPAREDNESS, AND AWARENESS CAN SAVE YOUR LIFE!

## IN THE EVENT OF A FIRE,

#### **CALL 911**

## OR THE FIRE DEPARTMENT DISPATCHER, AT

Manhattan (212) 999-2222 Bronx (718) 999-4333 Brooklyn (718) 999-4444 Queens (718) 999-5555 Staten Island (718) 999-6666

## OR TRANSMIT AN ALARM FROM THE NEAREST FIRE ALARM BOX

## BASIC FIRE PREVENTION AND FIRE PREPAREDNESS MEASURES

These are fire safety tips that everybody should follow:

- 1. Every apartment should be equipped with at least one smoke detector. Check them periodically to make sure they work. Most smoke detectors can be tested by pressing the test button. Replace the batteries in the spring and fall when you move your clocks forward or back an hour, and whenever a smoke detector chirps to signal that its battery is low. The smoke detector should be replaced on a regular basis in accordance with the manufacturer's recommendation, but at least once every ten years.
- 2. Carelessly handled or discarded cigarettes are the leading cause of fire deaths. Never smoke in bed or when you are drowsy, and be especially careful when smoking on a sofa. Be sure that you completely extinguish every cigarette in an ashtray that is deep and won't tip over. Never leave a lit or smoldering cigarette on furniture.
- 3. Matches and lighters can be deadly in the hands of children. Store them out of reach of children and teach them about the danger of fire.
- **4.** Do not leave cooking unattended. Keep stove tops clean and free of items that can catch on fire. Before you go to bed, check your kitchen to ensure that your oven is off and any coffeepot or teapot is unplugged.
- 5. Never overload electrical outlets. Replace any electrical cord that is cracked or frayed. Never run extension cords under rugs. Use only power strips with circuit-breakers.
- **6.** Keep all doorways and windows leading to fire escapes free of obstructions, and report to the owner any obstructions or accumulations of rubbish in the hallways, stairwells, fire escapes or other means of egress.
- 7. Install window gates only if it is absolutely necessary for security reasons. Install only approved window gates. Do not install window gates with key locks. A delay in finding or using the key could cost lives. Maintain the window gate's opening device so it operates smoothly. Familiarize yourself and the members of your household with the operation of the window gate.
- **8.** Familiarize yourself and members of your household with the location of all stairwells, fire escapes and other means of egress.
- 9. With the members of your household, prepare an emergency escape route to use in the event of a fire in the building. Choose a meeting place a safe distance from your building where you should all meet in case you get separated during a fire.
- 10. Exercise care in the use and placement of fresh cut decorative greens, such as Christmas trees and holiday wreaths. If possible, keep them planted or in water. Do not place them in public hallways or where they might block egress from your apartment if they catch on fire. Keep them away from any flame, including fireplaces. Do not keep for extended period of time; as they dry, decorative greens become easily combustible.



#### **BUILDING INFORMATION**

## **Building Construction**

In a fire emergency, the decision to leave or to stay in your apartment will depend in part on the type of building you are in.

Residential buildings built before 1968 are generally classified either as "fireproof" or "non-fireproof." Residential buildings built in or after 1968 are generally classified either as "combustible" or "non-combustible". The type of building construction generally depends on the size and height of the building.

A "non-combustible" or "fireproof" building is a building whose structural components (the supporting elements of the building, such as steel or reinforced concrete beams and floors) are constructed of materials that do not burn or are resistant to fire and therefore will not contribute to the spread of the fire. In such buildings, fires are more likely to be contained in the apartment or space in which they start and less likely to spread inside the building walls to other apartments and floors. THIS DOES NOT MEAN THAT THE BUILDING IS IMMUNE TO FIRE. While the structural; components of the building may not catch fire, all of the contents of the building (including furniture, carpeting, wood floors, decorations and personal belongings) may catch on fire and generate flame, heat and large amounts of smoke, which can travel throughout the building, especially if apartment or stairwell doors are left open.

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Be sure to check Part I (Building Information Section) of this fire safety plan to see what type of building you are in.

## **Means of Egress**

All residential buildings have at least one means of egress (way of exiting the building), and most have at least two. There are several different types of egress:

Interior Stairs: All buildings have stairs leading to the street level. These stairs may be enclosed or unenclosed. Unenclosed stairwells (stairs that are not separated from the hallways by walls and doors) do not prevent the spread of flame, heat and smoke. Since flame, heat and smoke generally rise, unenclosed stairwells may not ensure safe egress in the event of a fire on a lower floor. Enclosed stairs are more likely to permit safe egress from the building, if the doors are kept closed. It is important to get familiar with the means of egress available in your building.

**Exterior Stairs:** Some buildings provide access to the apartments by means of stairs and corridors that are outdoors. The fact that they are outdoors and do not trap heat and smoke enhances their safety in the event of a fire, provided that they are not obstructed.

**Fire Tower Stairs:** These are generally enclosed stairwells in a "tower" separated from the building by air shafts open to the outside. The open air shafts allow heat and smoke to escape from the building.

**Fire Escapes:** Many older buildings are equipped with a fire escape on the outside of the building, which is accessed through a window or balcony. Fire escapes are considered a "secondary" or alternative means of egress, and are to be used if the primary means of egress (stairwells) cannot be safely used to exit the building because they are obstructed by flame, heat or smoke.

**Exits:** Most buildings have more than one exit. In addition to the main entrance to the building, there may be separate side exits, rear exits, basement exits, roof exits and exits to the street from stairwells. Some of these exits may have alarms. Not all of these exits may lead to the street. Roof exits may or may not allow access to adjoining buildings.

Be sure to review Part I (Building Information Section) of this fire safety plan and familiarize yourself with the different means of egress from your building.

## Fire Sprinkler Systems

A fire sprinkler system is a system of pipes and sprinkler heads that when triggered by the heat of a fire automatically discharges water that extinguishes the fire The sprinkler system will continue to discharge water until it is turned off. When a sprinkler system activates, an alarm is sounded.

Sprinkler systems are very effective at preventing fire from spreading beyond the room in which it starts, However, the fire may still generate smoke, which can travel throughout the building.

Residential buildings are generally not required to have fire sprinkler systems. Some residential buildings are equipped with sprinkler systems, but only in compactor chutes and rooms or boiler rooms. All apartment buildings constructed or substantially renovated after March 1999 will be required by law to be equipped with fire sprinkler systems throughout the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with fire sprinkler systems.

**Interior Fire Alarm Systems** 

Tenant(s):

Although generally not required, some residential buildings are equipped with interior fire alarm systems that are designed to warn building occupants of a fire in the building. Interior fire alarm systems generally consist of a panel located in a lobby or basement, with manual pull stations located near the main entrance and by each stairwell door. Interior fire alarm systems are usually manually-activated (must be pulled by hand) and do not automatically transmit a signal to the Fire Department, so a telephone call must still be made to 911 or the Fire Department dispatcher. Do not assume that the Fire Department has been notified because you hear a fire alarm or smoke detector sounding in the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with an interior fire alarm system and whether the alarm Is transmitted to the Fire Department, and familiarize yourself with the location of the manual pull stations and how to activate them in the event of a fire.

#### **Public Address Systems**

Although generally not required, some residential buildings are equipped with public address systems that enable voice communications from a central location, usually in the building lobby. Public address system are different from building intercoms, and usually consist of loudspeakers in building hallways and/or stairwells.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with a public address system.

## **EMERGENCY FIRE SAFETY AND EVACUATION INSTRUCTIONS**

IN THE EVENT OF A FIRE, FOLLOW THE DIRECTIONS OF FIRE DEPARTMENT PERSONNEL. HOWEVER, THERE MAY BE EMERGENCY SITUATIONS IN WHICH YOU MAY BE REQUIRED TO DECIDE ON A COURSE OF ACTION TO PROTECT YOURSELF AND THE OTHER MEMBERS OF YOUR HOUSEHOLD.

THIS FIRE SAFETY PLAN IS INTENDED TO ASSIST YOU IN SELECTING THE SAFEST COURSE OF ACTION IN SUCH AN EMERGENCY. PLEASE NOTE THAT NO FIRE SAFETY PLAN CAN ACCOUNT FOR ALL OF THE POSSIBLE FACTORS AND CHANGING CONDITIONS; YOU WILL HAVE TO DECIDE FOR YOURSELF WHAT IS THE SAFEST COURSE OF ACTION UNDER THE CIRCUMSTANCES.

## General Emergency Fire Safety Instructions

- 1. Stay calm. Do not panic. Notify the Fire Department as soon as possible. Firefighters will be on the scene of a fire within minutes of receiving an alarm.
- 2. Because flame, heat and smoke rise, generally a fire on a floor below your apartment presents a greater risk to your safety than a fire on a floor above your apartment.
- 3. Do not overestimate your ability to put out a fire. Most fires cannot be easily or safely extinguished. Do not attempt to put the fire out once it begins to quickly spread. If you attempt to put a fire out, make sure you have a clear path of retreat from the room.
- 4. If you decide to exit the building during a fire, close all doors as you exit to confine the fire never use the elevator. It could stop between floors or take you to where the fire is.
- 5. Heat, smoke and gases emitted by burning materials can quickly choke you. If you are caught in a heavy smoke condition, get down on the floor and crawl. Take short breaths, breathing through you nose.
- **6.** If your clothes catch fire, don't run. Stop where you are, drop to the ground, cover your face with your hands to protect your face and lungs and roll over to smother the flames.

## Evacuation Instructions If The Fire Is In Your Apartment

## (All Types of Building Construction)

- 1. Close the door to the room where the fire is, and leave the apartment.
- 2. Make sure **EVERYONE** leaves the apartment with you.
- **3.** Take your keys.
- 4. Close, but do not lock, the apartment door.
- 5. Alert people on your floor by knocking on their doors on your way to the exit.
- **6.** Use the nearest stairwell to exit the building.
- 7. DO NOT USE THE ELEVATOR.
- **8.** Call 911 once you reach a safe location. Do not assume the fire has been reported unless firefighters are on the scene.
- 9. Meet the members of your household at a predetermined location outside the building. Notify responding firefighters if anyone is unaccounted for.



#### **Evacuation Instructions if The Fire Is Not In Your Apartment**

## "NON-COMBUSTIBLE" OR "FIREPROOF" BUILDINGS:

- 1. Stay inside your apartment and listen for instructions from firefighters unless conditions become dangerous.
- 2. If you must exit your apartment, first feel the apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- 3. If you can safely exit your apartment, follow the instructions above for a fire in your apartment.
- **4.** If you cannot safely exit your apartment or building, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
- 5. Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
- 6. Open windows a few inches at top and bottom unless flames and smoke are coming from below. Do not break any windows.
- 7. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
- 8. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.

#### "COMBUSTIBLE" OR "NON-FIREPROOF" BUILDINGS:

- 1. Feel your apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- 2. Exit your apartment and building if you can safely do so, following the instructions above for a fire in your apartment.
- 3. If the hallway or stairwell is not safe because of smoke, heat or fire and you have access to a fire escape, use it to exit the building. Proceed cautiously on the fire escape and always carry or hold onto small children.
- **4.** If you cannot use the stairs or fire escape, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
  - **A.** Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
  - **B.** Open windows a few inches at top and bottom unless flames and smoke are coming from below. Do not break any windows.
  - C. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
  - **D.** If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.

Tenant(s):

# FIRE SAFETY PLAN PART I - BUILDING INFORMATION SECTION

BUILDING: Ocean

ADDRESS: 1 West Street, New York, NY 10004

BUILDING OWNER/REPRESENTATIVE: Name: Columbus Property Management Address: 1 West Street, New York, NY 10004

Telephone: 212-370-9200

**BUILDING INFORMATION:** 

Year of Construction:

<u>1903</u>

**Type of Construction:** 

Non-Combustible

**Number of Floors:** 

36 Above Ground

3 Below Ground

Sprinkler System:

**Yes** 

Dwelling units

Hallways

Compactor chute Refuse rooms Laundry rooms

Lobby Basement

Fire Alarm:

Yes; Transmits Alarm to Fire Dept/Fire Alarm Co.

Manual Pull Stations:

"C" stairwells on every floor

**Public Address System:** 

No

Means of Egress: (e.g. Unenclosed/Enclosed Interior Stairs, Exterior Stairs, etc.)

Type of Egress	Identification	Location	Leads to
Enclosed Interior Stairs	A	South-east Hallway (19th fl-25th fl)	Up = 25th flr roof deck; Down = 17 Battery lobby level
Enclosed Interior Stairs	В	South-west hallway (19th fl-27th fl)	Down = basement garage area
Enclosed Interior Stairs	С	North-east hallway (19th fl-36th fl)	Up = 36th fl roof deck; Down = 1 West Street lobby
Enclosed Interior Stairs	D	North end of hallway (19th fl-36th fl)	Up = 36th fl roof deck; Down = West Street

Other Information:

"You are here" signage is posted on every floor at the elevator bank. A "Fire

Safety Notice" is posted on each apartment door.

**DATE PREPARED:** 

10/1/2006

# FIRE SAFETY PLAN PART II - FIRE EMERGENCY INFORMATION

BUILDING: Ocean

ADDRESS: 1 West Street #2013, New York, NY 10004

THIS FIRE SAFETY PLAN IS INTENDED TO HELP YOU AND THE MEMBERS OF YOUR HOUSEHOLD PROTECT YOURSELVES IN THE EVENT OF FIRE. THIS FIRE SAFETY PLAN CONTAINS:

- Basic fire prevention and fire preparedness measures that will reduce the risk of fire and maximize your safety in the event of a fire.
- Basic information about your building, including the type of construction, the different ways of exiting the building, and the types of fire safety systems it may have.
- Emergency fire safety and evacuation instructions in the event of fire in your building.

PLEASE TAKE THE TIME TO READ THIS FIRE SAFETY PLAN AND TO DISCUSS IT WITH THE MEMBERS OF YOUR HOUSEHOLD. FIRE PREVENTION, PREPAREDNESS, AND AWARENESS CAN SAVE YOUR LIFE!

## IN THE EVENT OF A FIRE,

## **CALL 911**

## OR THE FIRE DEPARTMENT DISPATCHER, AT

Manhattan(212) 999-2222Bronx(718) 999-4333Brooklyn(718) 999-4444Queens(718) 999-5555Staten Island(718) 999-6666

#### OR TRANSMIT AN ALARM FROM THE NEAREST FIRE ALARM BOX

# BASIC FIRE PREVENTION AND FIRE PREPAREDNESS MEASURES

These are fire safety tips that everybody should follow:

- 1. Every apartment should be equipped with at least one smoke detector. Check them periodically to make sure they work. Most smoke detectors can be tested by pressing the test button. Replace the batteries in the spring and fall when you move your clocks forward or back an hour, and whenever a smoke detector chirps to signal that its battery is low. The smoke detector should be replaced on a regular basis in accordance with the manufacturer's recommendation, but at least once every ten years.
- 2. Carelessly handled or discarded cigarettes are the leading cause of fire deaths. Never smoke in bed or when you are drowsy, and be especially careful when smoking on a sofa. Be sure that you completely extinguish every cigarette in an ashtray that is deep and won't tip over. Never leave a lit or smoldering cigarette on furniture.
- 3. Matches and lighters can be deadly in the hands of children. Store them out of reach of children and teach them about the danger of fire.
- 4. Do not leave cooking unattended. Keep stove tops clean and free of items that can catch on fire. Before you go to bed, check your kitchen to ensure that your oven is off and any coffeepot or teapot is unplugged.
- 5. Never overload electrical outlets. Replace any electrical cord that is cracked or frayed. Never run extension cords under rugs. Use only power strips with circuit-breakers.
- 6. Keep all doorways and windows leading to fire escapes free of obstructions, and report to the owner any obstructions or accumulations of rubbish in the hallways, stairwells, fire escapes or other means of egress.
- 7. Install window gates only if it is absolutely necessary for security reasons. Install only approved window gates. Do not install window gates with key locks. A delay in finding or using the key could cost lives. Maintain the window gate's opening device so it operates smoothly. Familiarize yourself and the members of your household with the operation of the window gate.
- **8.** Familiarize yourself and members of your household with the location of all stairwells, fire escapes and other means of egress.
- 9. With the members of your household, prepare an emergency escape route to use in the event of a fire in the building. Choose a meeting place a safe distance from your building where you should all meet in case you get separated during a fire.
- 10. Exercise care in the use and placement of fresh cut decorative greens, such as Christmas trees and holiday wreaths. If possible, keep them planted or in water. Do not place them in public hallways or where they might block egress from your apartment if they catch on fire. Keep them away from any flame, including fireplaces. Do not keep for extended period of time; as they dry, decorative greens become easily combustible.



## **BUILDING INFORMATION**

#### **Building Construction**

In a fire emergency, the decision to leave or to stay in your apartment will depend in part on the type of building you are in.

Residential buildings built before 1968 are generally classified either as "fireproof" or "non-fireproof." Residential buildings built in or after 1968 are generally classified either as "combustible" or "non-combustible". The type of building construction generally depends on the size and height of the building.

A "non-combustible" or "fireproof" building is a building whose structural components (the supporting elements of the building, such as steel or reinforced concrete beams and floors) are constructed of materials that do not burn or are resistant to fire and therefore will not contribute to the spread of the fire. In such buildings, fires are more likely to be contained in the apartment or space in which they start and less likely to spread inside the building walls to other apartments and floors. THIS DOES NOT MEAN THAT THE BUILDING IS IMMUNE TO FIRE. While the structural; components of the building may not catch fire, all of the contents of the building (including furniture, carpeting, wood floors, decorations and personal belongings) may catch on fire and generate flame, heat and large amounts of smoke, which can travel throughout the building, especially if apartment or stairwell doors are left open.

A "combustible" or "non-fireproof" building has structural components (such as wood) that will burn if exposed to fire and can contribute to the spread of the fire. In such buildings, the fire can spread inside the building walls to other apartments and floors, in addition to the flame, heat and smoke that can be generated by the burning of the contents of the building.

Be sure to check Part I (Building Information Section) of this fire safety plan to see what type of building you are in.

## **Means of Egress**

All residential buildings have at least one means of egress (way of exiting the building), and most have at least two. There are several different types of egress:

Interior Stairs: All buildings have stairs leading to the street level. These stairs may be enclosed or unenclosed. Unenclosed stairwells (stairs that are not separated from the hallways by walls and doors) do not prevent the spread of flame, heat and smoke. Since flame, heat and smoke generally rise, unenclosed stairwells may not ensure safe egress in the event of a fire on a lower floor. Enclosed stairs are more likely to permit safe egress from the building, if the doors are kept closed. It is important to get familiar with the means of egress available in your building.

**Exterior Stairs:** Some buildings provide access to the apartments by means of stairs and corridors that are outdoors. The fact that they are outdoors and do not trap heat and smoke enhances their safety in the event of a fire, provided that they are not obstructed.

**Fire Tower Stairs:** These are generally enclosed stairwells in a "tower" separated from the building by air shafts open to the outside. The open air shafts allow heat and smoke to escape from the building.

**Fire Escapes:** Many older buildings are equipped with a fire escape on the outside of the building, which is accessed through a window or balcony. Fire escapes are considered a "secondary" or alternative means of egress, and are to be used if the primary means of egress (stairwells) cannot be safely used to exit the building because they are obstructed by flame, heat or smoke.

Exits: Most buildings have more than one exit. In addition to the main entrance to the building, there may be separate side exits, rear exits, basement exits, roof exits and exits to the street from stairwells. Some of these exits may have alarms. Not all of these exits may lead to the street. Roof exits may or may not allow access to adjoining buildings.

Be sure to review Part I (Building Information Section) of this fire safety plan and familiarize yourself with the different means of egress from your building.

#### Fire Sprinkler Systems

A fire sprinkler system is a system of pipes and sprinkler heads that when triggered by the heat of a fire automatically discharges water that extinguishes the fire The sprinkler system will continue to discharge water until it is turned off. When a sprinkler system activates, an alarm is sounded.

Sprinkler systems are very effective at preventing fire from spreading beyond the room in which it starts, However, the fire may still generate smoke, which can travel throughout the building.

Residential buildings are generally not required to have fire sprinkler systems. Some residential buildings are equipped with sprinkler systems, but only in compactor chutes and rooms or boiler rooms. All apartment buildings constructed or substantially renovated after March 1999 will be required by law to be equipped with fire sprinkler systems throughout the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with fire sprinkler systems.

## **Interior Fire Alarm Systems**



Although generally not required, some residential buildings are equipped with interior fire alarm systems that are designed to warn building occupants of a fire in the building. Interior fire alarm systems generally consist of a panel located in a lobby or basement, with manual pull stations located near the main entrance and by each stairwell door. Interior fire alarm systems are usually manually-activated (must be pulled by hand) and do not automatically transmit a signal to the Fire Department, so a telephone call must still be made to 911 or the Fire Department dispatcher. Do not assume that the Fire Department has been notified because you hear a fire alarm or smoke detector sounding in the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with an interior fire alarm system and whether the alarm Is transmitted to the Fire Department, and familiarize yourself with the location of the manual pull stations and how to activate them in the event of a fire.

#### **Public Address Systems**

Although generally not required, some residential buildings are equipped with public address systems that enable voice communications from a central location, usually in the building lobby. Public address system are different from building intercoms, and usually consist of loudspeakers in building hallways and/or stairwells.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with a public address system.

## **EMERGENCY FIRE SAFETY AND EVACUATION INSTRUCTIONS**

IN THE EVENT OF A FIRE, FOLLOW THE DIRECTIONS OF FIRE DEPARTMENT PERSONNEL. HOWEVER, THERE MAY BE EMERGENCY SITUATIONS IN WHICH YOU MAY BE REQUIRED TO DECIDE ON A COURSE OF ACTION TO PROTECT YOURSELF AND THE OTHER MEMBERS OF YOUR HOUSEHOLD.

THIS FIRE SAFETY PLAN IS INTENDED TO ASSIST YOU IN SELECTING THE SAFEST COURSE OF ACTION IN SUCH AN EMERGENCY. PLEASE NOTE THAT NO FIRE SAFETY PLAN CAN ACCOUNT FOR ALL OF THE POSSIBLE FACTORS AND CHANGING CONDITIONS; YOU WILL HAVE TO DECIDE FOR YOURSELF WHAT IS THE SAFEST COURSE OF ACTION UNDER THE CIRCUMSTANCES.

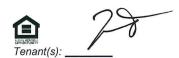
#### General Emergency Fire Safety Instructions

- 1. Stay calm. Do not panic. Notify the Fire Department as soon as possible. Firefighters will be on the scene of a fire within minutes of receiving an alarm.
- 2. Because flame, heat and smoke rise, generally a fire on a floor below your apartment presents a greater risk to your safety than a fire on a floor above your apartment.
- 3. Do not overestimate your ability to put out a fire. Most fires cannot be easily or safely extinguished. Do not attempt to put the fire out once it begins to quickly spread. If you attempt to put a fire out, make sure you have a clear path of retreat from the room.
- 4. If you decide to exit the building during a fire, close all doors as you exit to confine the fire never use the elevator. It could stop between floors or take you to where the fire is.
- 5. Heat, smoke and gases emitted by burning materials can quickly choke you. If you are caught in a heavy smoke condition, get down on the floor and crawl. Take short breaths, breathing through you nose.
- **6.** If your clothes catch fire, don't run. Stop where you are, drop to the ground, cover your face with your hands to protect your face and lungs and roll over to smother the flames.

## Evacuation Instructions If The Fire Is In Your Apartment

## (All Types of Building Construction)

- 1. Close the door to the room where the fire is, and leave the apartment.
- 2. Make sure **EVERYONE** leaves the apartment with you.
- 3. Take your keys.
- 4. Close, but do not lock, the apartment door.
- 5. Alert people on your floor by knocking on their doors on your way to the exit.
- **6.** Use the nearest stairwell to exit the building.
- 7. DO NOT USE THE ELEVATOR.
- **8.** Call 911 once you reach a safe location. Do not assume the fire has been reported unless firefighters are on the scene.
- 9. Meet the members of your household at a predetermined location outside the building. Notify responding firefighters if anyone is unaccounted for.



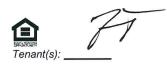
## **Evacuation Instructions if The Fire Is Not In Your Apartment**

## "NON-COMBUSTIBLE" OR "FIREPROOF" BUILDINGS:

- 1. Stay inside your apartment and listen for instructions from firefighters unless conditions become dangerous.
- 2. If you must exit your apartment, first feel the apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- 3. If you can safely exit your apartment, follow the instructions above for a fire in your apartment.
- 4. If you cannot safely exit your apartment or building, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
- 5. Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
- 6. Open windows a few inches at top and bottom unless flames and smoke are coming from below. Do not break any windows.
- 7. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
- 8. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.

## "COMBUSTIBLE" OR "NON-FIREPROOF" BUILDINGS:

- 1. Feel your apartment door and doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- 2. Exit your apartment and building if you can safely do so, following the instructions above for a fire in your apartment.
- 3. If the hallway or stairwell is not safe because of smoke, heat or fire and you have access to a fire escape, use it to exit the building. Proceed cautiously on the fire escape and always carry or hold onto small children.
- **4.** If you cannot use the stairs or fire escape, call 911 and tell them your address, floor, apartment number and the number of people in your apartment.
  - A. Seal the doors to your apartment with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
  - **B.** Open windows a few inches at top and bottom unless flames and smoke are coming from below. Do not break any windows.
  - C. If conditions in the apartment appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
  - **D.** If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat to a balcony or terrace away from the source of the smoke, heat or fire.



## FIRE SAFETY PLAN

## PART I – BUILDING INFORMATION SECTION

BUILDING: 102 Greenwich

ADDRESS: 102 Greenwich Street, New York, NY 10006

**BUILDING OWNER/REPRESENTATIVE** 

Name: The King's College

Address: 56 Broadway, New York, NY 10004

Telephone: (212) 659-7200

#### **BUILDING INFORMATION:**

Year of Construction: 1926

**Type of Construction:** Non-Combustible

**Number of Floors:** <u>5</u> Above ground <u>1</u> Below ground

**Fire Alarm:** Yes

Location of Manual Pull Stations: Lobby, Every floor by Stair A, south corridor, and roof.

**Public Address System:** No

**Means of Egress** (e.g. Unenclosed/Enclosed Interior Stair, Exterior Stair, Fire Tower Stair, Fire Escapes, Exits):

Type of Egress	Identification	Location	Leads to
Enclosed Interior Stairs	A	South side of building	Street through vestibule
Enclosed Interior Stairs	В	Center of building, entrance next to elevator on each floor	Street through lobby

#### **Other Information:**

#### Fire safety notice

In the event of fire, stay calm. Notify security and follow directions from security or fire department personnel. If you must take immediate action, us your judgment as to the safest course of action, guided by the following information:

#### YOU ARE IN A NON-COMBUSTIBLE (FIREPROOF) BUILDING

#### IF THE FIRE IS IN YOUR ROOM OR SUITE

- Close the door to the room where the fire is and leave the apartment.
- Make sure **EVERYONE** leaves the room or suite with you.
- Take your keys.
- Close, but do not lock, the room or suite doors.
- Alert people on the floor by knocking on their doors on your way to the exit.
- Use the nearest stairwell to leave the building.
- DO NOT USE THE ELEVATOR.
- Call 911 once you reach a safe location. Do not assume the fire has been reported unless fire fighters are on the scene.
- Meet members of your apartment at a pre-determined location outside the building. Notify housing director or firefighters if anyone is unaccounted for.

## IF THE FIRE IS NOT IN YOUR ROOM OR SUITE

- Exit your room or suite, first feel the room or suite door and doorknob for heat. If they are not hot, open the door slightly and check hallway for smoke, heat or fire.
- If you can safely exit your room or suite, follow the instructions above for a fire in your room or suite.
- If the hallway is not safe because of smoke, heat or fire and you have access to a fire escape use it to exit the building. Proceed cautiously on the fire escape.
- If you cannot safely exit your room, call 911 and inform dispatch of your location. Give building name, floor, room or suite number and number of people with you.
- Seal the doors to your room or suite with wet towels or sheets, if possible seal air ducts or other openings where smoke may enter.
- Do not break any windows.
- If possible, open a window and wave a towel or sheet to attract the attention of firefighters. In the event smoke conditions worsen before help arrives, get down on the floor and take short breaths through you nose. If possible, retreat to egress away from the source of the flames, heat or smoke.

#### FIRE SAFETY PLAN

#### PART II – FIRE EMERGENCY INFORMATION

**BUILDING ADDRESS: 102 GREENWICH STREET** 

THIS FIRE SAFETY PLAN IS INTENDED TO HELP YOU AND THE MEMBERS OF YOUR FLOOR OR APARTMENT PROTECT YOURSELVES IN THE EVENT OF FIRE. THIS FIRE SAFETY PLAN CONTAINS:

- Basic fire prevention and fire preparedness measures that will reduce the risk of fire and maximize your safety in the event of a fire.
- Basic information about your building, including the type of construction, the different ways of exiting the building, and the types of fire safety systems it may have.
- Emergency fire safety and evacuation instructions in the event of fire in your building.

PLEASE TAKE THE TIME TO READ THE FIRE SAFETY PLAN AND TO DISCUSS IT WITH THE MEMBERS OF YOUR HOUSEHOLD. FIRE PREVENTION, PREPAREDNESS, AND AWARENESS CAN SAVE YOUR LIFE!

## IN THE EVENT OF A FIRE,

#### **CALL 911**

#### OR THE FIRE DEPARTMENT DISPATCHER, AT

Manhattan (212) 999-2222

OR TRANSMIT AN ALARM FROM THE NEAREST INTERIOR FIRE ALARM PULL SWITCH

## BASIC FIRE PREVENTION AND FIRE PREPAREDNESS MEASURES

## These are fire safety tips that everyone should follow:

- 1. Every room or suite should be equipped with at least one heat or smoke detector. These units are checked periodically to make sure they work. Units equipped with batteries are tested and have batteries replaced when necessary. Report whenever a smoke detector chirps to signal that its battery is low. Battery smoke detectors should be replaced on a regular basis in accordance with the manufacturer's recommendation, but at least once every ten years.
- 2. Carelessly handled or discarded cigarettes are the leading cause of fire deaths. Never smoke in bed or when you are drowsy, and be especially careful when smoking on a sofa. Be sure that you completely extinguish every cigarette in an ashtray that is deep and won't tip over. Never leave a lit or smoldering cigarette on furniture.
- 3. Matches and lighters can be deadly in the hands of children. Store them out of reach of children and teach them about the danger of fire.

- 4. Do not leave cooking unattended. Keep stovetops clean and free of items that can catch fire. Before you go to bed, check your kitchen to ensure that your oven is off and all electrical appliances are unplugged.
- 5. Never overload electrical outlets. Replace any electrical cord that is cracked or frayed. Never run extension cords under rugs. Use only power strips with circuit breakers.
- 6. Keep all doorways and windows leading to fire escapes free of obstructions, and report to the owner any obstructions or accumulations of rubbish in the hallways, stairwells, fire escapes or other means of egress.
- 7. Familiarize yourself and members of your floor or suite with the location of all stairwells, fire escapes and other means of egress.
- 8. With the members of your suite or floor, prepare an emergency escape route to use in the event of a fire in the building. Choose a meeting place a safe distance from your building where you should meet in case you get separated during a fire.
- 9. Exercise care in the use and placement of fresh cut decorative greens. Live Christmas trees and holiday wreaths are not permitted in residence halls. Do not place decorations in public hallways where they might block egress from your room if they catch on fire. Keep them away from any flame.

#### **BUILDING INFORMATION**

## **Building Construction**

In a fire emergency, the decision to leave or to stay in your room will depend in part on the location of the fire. Residential buildings built before 1968 are generally classified either as "fireproof" or "non-fireproof." Residential buildings built in or after 1968 are generally classified either as "combustible" or "non-combustible." The type of building construction generally depends on the size and height of the building.

A "non-combustible" or "fireproof" building is a building whose structural components (the supporting elements of the building, such as steel or reinforced concrete beams and floors) are constructed of materials that do not burn or are resistant to fire and therefore will not contribute to the spread of the fire. In such buildings, fires are more likely to be contained in the room or space in which they start and less likely to spread inside the building walls to other rooms and floors. THIS DOES NOT MEAN THAT THE BUILDING IS IMMUNE TO FIRE. While the structural component of the building may not catch fire, all of the contents of the building (including furniture, carpeting, wood floors, decorations and personal belongings) may catch on fire and generate flame, heat and large amounts of smoke, which can travel throughout the building, especially if room or stairwell doors are left open.

A "combustible" or "non-fireproof" building has structural components (such as wood) that will burn if exposed to fire and can contribute to the spread of the fire. In such buildings, the fire can spread inside the building walls to other rooms and floors, in addition to the flame, heat and smoke that can be generated by the burning of the contents of the building.

Be sure to check Part I (Building Information Section) of this fire safety plan to see in which type of building you reside.

#### Means of Egress

All residential buildings have at least on means of egress (way of exiting the building), and most have at least two. There are several different types of egress:

**Interior stairs:** All buildings have stairs leading to the street level. These stairs may be closed or unenclosed. Unenclosed stairwells (stairs that are not separated from the hallways by walls and doors) do not prevent the spread of flame, heat and smoke. Since flame, heat and smoke generally rise, unenclosed stairwells may not ensure safe egress in the event of a fire on a lower floor. Enclosed stairs are more likely to permit safe egress from the building, if the doors are kept closed. It is important to get familiar with the means of egress available in your building.

**Exterior Stairs:** Some buildings provide access to rooms or floors by mean of stairs and corridors that are outdoors. The fact that they are outdoors and do not trap heat and smoke enhance their safety in the event of a fire provided that they are not obstructed.

**Fire Tower Stairs:** There are generally enclosed stairwells in a "tower" separated from the building by airshafts open to the outside. The open airshafts allow heat and smoke to escape from the building.

**Fire Escapes:** Many older buildings are equipped with a fire escape on the outside of the building, which is accessed through a window or balcony. Fire escapes are considered "secondary" or alternative means of egress, and are to be used if the primary mean of egress (stairwells) cannot be safely used to exit the building because they are obstructed by flame, heat or smoke.

**Exits:** Most buildings have more than one exit. In addition to the main entrance to the building, there may be separate side exits, rear exits, basement exits, roof exits and exits to the street from stairwells. Some of these exits may have alarms. Not all these exits may lead to the street. Roof exits may or may not allow access to adjoining buildings.

Be sure to review Part I (Building Information Section) of this fire safety plan and familiarize yourself with the different means of egress from your building.

## Fire Sprinkler Systems

A fire sprinkler system is a system of pipes and sprinkler heads that when triggered by the heat of a fire automatically discharges water that extinguishes the fire. The sprinkler system will continue to discharge water until it is turned off. When a sprinkler system activates, an alarm is sounded.

Sprinkler systems are very effective at preventing fire from spreading beyond the room in which it starts. However, the fire may still generate smoke, which can travel throughout the building. All apartment buildings constructed or substantially renovated after March 1999 will be required by law to be equipped with fire sprinkler systems throughout the building.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn whether your building is equipped with fire sprinkler systems.

#### Interior Fire Alarm Systems

Interior fire alarm systems generally consist of a panel located in a lobby or basement, with manual pull stations located near the main entrance and by each stairwell door, smoke detection in common areas, heat or smoke detectors in all living space, water flow alarms and duct detectors. Interior fire alarm systems automatically transmit a signal for a Fire Department response.

Be sure to review Part I (Building Information Section) of this fire safety plan to learn what type of suppression and detection equipment your building is equipped with. Familiarize yourself with the locations of manual pull stations and how to activate them in the event of a fire.

## EMERGENCY FIRE SAFETY AND EVACUATION INSTRUCTIONS

IN THE EVENT OF A FIRE, FOLLOW THE DIRECTIONS OF FIRE DEPARTMENT PERSONNEL, SECURITY AND YOUR RESIDENCE LIFE STAFF. HOWEVER, THERE MAY BE EMERGENCY SITUATIONS IN WHICH YOU MAY BE REQUIRED TO DECIED ON A COURSE OF ACTION TO PROTECT YOURSELF AND THE OTHER MEMBERS OF YOUR SUITE OR FLOOR.

THIS FIRE SAFETY PLAN IS INTENDED TO ASSIST YOU IN SELECTING THE SAFEST COURSE OF ACTION IN SUCH AN EMERGENCY. PLEASE NOTE THAT NO FIRE SAFETY PLAN CAN ACCOUNT FOR ALL OF THE POSSIBLE FACTORS AND CHANGING CONDITIONS; YOU WILL HAVE TO DECIDE FOR YOURSELF WHAT THE SAFEST COURSE OF ACTION UNDER THE CIRCUMSTANCES IS.

#### **General Emergency Fire Safety Instructions**

- 1. Stay calm. Do not panic. Notify the Fire Department as soon as possible. Firefighters will be on the scene of a fire within minutes of receiving an alarm.
- 2. Because flame, heat and smoke rise, generally a fire on a floor below your apartment presents a greater threat to your safety than a fire on a floor above your suite or room.
- 3. Do not overestimate your ability to put out a fire. Most fires cannot be easily or safely extinguished. Do not attempt to put the fire out once it begins to quickly spread. If you attempt to put a fire out, you MUST first transmit the alarm. Make sure you have a clear path of retreat from the room.
- 4. As you exit the building during a fire, close all doors as you exit to confine the fire. NEVER USE THE ELEVATOR. It could stop between floors or take you where the fire is.
- 5. Heat, smoke and gasses emitted by burning materials can quickly choke you. If you are caught in a heavy smoke condition, get down on the floor and keeping one hand on the wall, crawl to the nearest exit. Take short breaths, breathing through your nose.
- 6. If your clothes catch fire, don't run. Stop where you are, drop to the ground, cover your face with your hands to protect your face and lungs and roll over to smother the flames.

#### **Evacuation Instructions If The Fire Is In Your Room or Suite (All Types of Building Construction)**

- 1. Close the door to the room where the fire is, leave your room or suite.
- 2. Make sure EVERYONE leaves the area with you.
- 3. Take your keys.
- 4. Close, but do not lock the room door.
- 5. Alert people on your floor by knocking on their doors on your way to the exit.
- 6. Use the nearest stairwell to exit the building.
- 7. DO NOT USE THE ELEVATOR.

- 8. Dial 911 once you reach a safe location. Do not assume a fire has been reported unless firefighters are on the scene.
- 9. Meet the members of your floor or suite at a predetermined location outside the building. Notify responding firefighters if anyone is unaccounted for.

#### **Evacuation Instructions If The Fire Is Not In Your Apartment**

#### "NON-COMBUSTIBLE" OR "FIREPROOF" BUILDINGS:

- 1. New York State Education Law mandates occupants evacuate buildings upon receipt of a fire alarm. The State Education Law also mandates conducting fire drills in all education facilities. However, the New York City Fire Department recommendation to remain in a non-combustible or fireproof apartment is based on dwellings without automatic fire detection throughout the building, and buildings that do not conduct fire drills. Your safest action is to evacuate immediately, unless conditions become dangerous while trying to leave.
- 2. When you exit your room or suite, first feel the corridor door and doorknob for heat. If they are hot, open the door slightly and check the hallway for smoke, heat or fire.
- 3. If you can safely exit your room, follow the instructions above for a fire in your room or suite. 4. If you cannot safely exit your room or suite, dial 911 and notify dispatch of your building, floor, room number and the number of people in your room or suite.
- 5. Seal the doors to your room or suite with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
- 6. Open windows a few inches at top and bottom unless flames and smoke are coming from below. **DO NOT BREAK ANY WINDOWS.**
- 7. If conditions in the room or suite appear life-threatening, open a window and wave a towel or sheet to attract attention of firefighters. 8. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat away from the source of the smoke, heat or fire.

#### "COMBUSTIBLE" OR "NON-FIREPROOF" BUILDING

- 1. Feel your room or suite door or doorknob for heat. If they are not hot, open the door slightly and check the hallway for smoke, heat or fire.
- 2. Exit your suite or room if you can safely do so, following the instructions above for a fire in your suite or room.
- 3. If the hallway or stairwell is not safe because of smoke, heat or fire and you have access to a fire escape, use it to exit the building. Proceed cautiously on the fire escape.
- 4. If you cannot use the stairs or fire escape, dial 911 to notify dispatch of your building, floor, room number and the number of people with you.
  - a. Seal the doors to your room or suite with wet towels or sheets, and seal air ducts or other openings where smoke may enter.
  - b. Open windows a few inches at top and bottom unless flames or smoke are coming from below. **DO NOT BREAK ANY WINDOWS.**

- c. If conditions in the room or suite appear life-threatening, open a window and wave a towel or sheet to attract the attention of firefighters.
- d. If smoke conditions worsen before help arrives, get down on the floor and take short breaths through your nose. If possible, retreat away from the source of the smoke, heat or fire.